

Members of the Supervisory Board

Václav Pačes

Chairperson of the Supervisory Board since 27. 6. 2014

Vice-Chairperson of the Supervisory Board from 29. 5. 2013 to 26. 6. 2014

Member of the Supervisory Board since 20. 3. 2013

Professor of Biochemistry, a graduate of the Faculty of Science - Charles University in Prague, defended his dissertation at the Institute of Organic Chemistry and Biochemistry AS CR, v.v.i. Gained his managerial and professional expertise particularly at the post of Chairman of the Czech Academy of Sciences, as a Director of the Institute of Molecular Genetics AS CR, v.v.i., and as a Chairman of the Government's Independent Energy Commission.

Current memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group:

- *Hanuš Goldscheider Foundation For Czech Golf – Administrative Board Member since 1. 6. 2011 (term of office: 4 years)*
- *University of Economics in Prague - Administrative Board Member since 1. 3. 2012 (term of office: 4 years)*
- *STAR Research & Innovation Cluster - Administrative Board member since 1. 6. 2015 (term of office: 4 years).*

Petr Blažek

Vice-Chairperson since 26. 6. 2015

Member of the Supervisory Board since 12. 6. 2015

Graduated from the Faculty of International Relations of the University of Economics in Prague. Gained his managerial and professional expertise particularly at the post of Deputy Director for Operations at the University Hospital Královské Vinohrady, as a Business Development Manager of Czech Post, as a Director of the Department for strategic and investment incentives of the Ministry of Finance of the Czech Republic.

Current memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group:

- *MERO CR Plc. – Vice-Chairman of the Supervisory Board since 14. 7. 2014, Member of the Supervisory Board since 27. 6. 2014 (term of office: 5 years)*
- *MERO Germany AG - Chairman and Member of the Supervisory Board since 23. 10. 2014 (term of office: 5 years)*
- *ČEPRO, Plc. – Vice-Chairman of the Supervisory Board since 18. 7. 2014, Member of the Supervisory Board since 27. 6. 2014 (term of office: 5 years)*
- *Czech Aeroholding, Plc. - Member of the Supervisory Board since 27. 6. 2014 (term of office: 5 years)*
- *KORADO, Plc. - Member of the Supervisory Board from 1. 7. 2013 (term of office: 5 years)*

- *VIPAP VIDEM KRŠKO - Member of the Supervisory Board since 27. 6. 2014 (term of office: 5 years).*

Terminated memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group in the past 5 years:

- *BH CAPITAL, Plc. in liquidation - Member of the Supervisory Board in 2015,*
- *CENTRUM – F, Plc. in liquidation – Vice-Chairman and Member of the Supervisory Board in the years 2014 - 2016 (till 17. 1. 2016),*
- *Export Guarantee and Insurance Corporation, Plc. - Member of the Supervisory Board in the years 2014 – 2016 (till 25. 2. 2016).*

Vladimír Hronek

**Vice-Chairperson of the Supervisory Board since 20. 3. 2013, re-elected 27. 2. 2015
Supervisory Board Member elected by employees from 30. 9. 2010, re-elected by the General Meeting on 27. 6. 2014, effective from 1. 10. 2014 (term of office until 11. 4. 2017)**

Graduated from the School of Electrical Engineering in Prague.

Gained his professional expertise particularly as a Member and President of the European Works Council of the CEZ Group.

Terminated memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group in the past 5 years:

- *European Works Council of the CEZ Group – Vice-Chairman in the years 2011 - 2015, Member in the years 2007 - 2015.*

Zdeněk Černý

Member of the Supervisory Board since 27. 6. 2014

A graduate of the Faculty of Law, Charles University in Prague, and of the MBA program with specialization in Commercial Law at the Institute of Law and Jurisprudence in Prague.

Gained his managerial and professional expertise particularly as a Member of the Supervisory Board of Unipetrol, Plc., a Member and Chairman of the Supervisory Board of Česká Rafinérská, Plc., as a Chairman of the Trade Union ECHO and as a Member of the Supervisory Board of ČEZ Energetické služby, Ltd.

Current memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group:

- *Unipetrol Plc. - Supervisory Board Member since 29. 1. 1999, re-elected on 30. 6. 2013 (term of office: 3 years);*
- *Česká Rafinérská, Plc. - Chairman of the Supervisory Board from 21. 9. 2011 until 27. 4. 2014, and from 11. 6. 2014 Member of the Supervisory Board since 27. 4. 2011, re-elected on 28. 4. 2014 (term of office: 3 years).*

Radek Mucha

Supervisory Board Member elected by employees from 11. 4. 2013

Graduated from the School of Electrical Engineering in Mohelnice.

Gained his professional expertise particularly as a Coordinator of Occupational Health and Safety at ČEZ, a. s., and as a Member of the European Works Council of the CEZ Group.

Terminated memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group in the past 5 years:

- *European Works Council of the CEZ Group - a Member of the Board in 2008 - 2013.*

Jiří Novotný

Supervisory Board Member elected by employees from 11. 4. 2013

Graduated from the School of Mechanical Engineering in Loket u Sokolova.

Gained his professional expertise particularly as a technologist for facility management and maintenance of Chemické závody Sokolov (state-owned chemical plants), as an operator of the block, as a foreman of maintenance and technologist at ČEZ, a. S., and as a Member of the European Works Council of the CEZ Group.

Current memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group:

- *Trade Union of Power Engineers and Miners - a Member of the Management Committee since 28. 6. 2006, re-elected on 27. 2. 2013 (term of office: 4 years).*

Terminated memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group in the past 5 years:

- *European Works Council of the CEZ Group - Board member in 2011 - 2015.*

Petr Polák

Supervisory Board member since 25. 2. 2016

A graduate of Nottingham Trent University (B.I.B.S.) in the UK – MBA Senior Executive.

Gained his managerial and professional expertise particularly as a Director of an IT company EKO-KOM, Plc., and as a Member of the Supervisory Board of Český Telecom, Plc., and Czech Post.

Jan Sixta

Member of the Supervisory Board since 12. 6. 2015

A graduate of the Faculty of Law, Charles University in Prague.

Gained his managerial and professional expertise in various positions in the state administration, especially as a Director of Legislation and Legal Section and as a Deputy Minister of Public Investment and Legislation at the Ministry for Regional Development, as a Deputy Minister of Administration Section of the Ministry of Agriculture, as a 1st Deputy Minister for Internal Security Section of the Ministry of Interior of the Czech Republic and as a Director of the Management Section of the Office and Cabinet of the Minister of Finance of the Czech Republic. Since 2015, he has worked at the Ministry of Finance as the Secretary of State.

Current memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group:

- *Health Insurance Company of the Ministry of Interior of the Czech Republic - a Member of the Administrative Board since 22. 5. 2014*

Terminated memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group in the past 5 years:

- *Forests of the Czech Republic, State Enterprise - Member of the Supervisory Board in the years 2013 - 2014,*
- *Czech Post - Member of the Supervisory Board in the years 2012 - 2015,*
- *Budweiser Budvar, národní podnik, Budweiser Budvar, National Corporation, Budweiser Budvar, Entreprise Nationale - Vice --Chairman and Member of the Supervisory Board from 2013 to 2014, Vice-Chairman of the Strategy Committee in 2013 - 2014.*

Drahošlav Šimek

Supervisory Board Member elected by employees from 29. 6. 2006, re-elected by employees from 30. 9. 2010, re-elected by the General Meeting on 27. 6. 2014 effective from 1. 10. 2014 (term of office until 11. 4. 2017)

A graduate of the Vocational School in Domažlice, field of study: electrician, and of the Vocational School in Chomutov, field of study: operational metalworker.

Gained his professional expertise especially on the position of technical worker at Dukovany Nuclear Power Plant production unit and as a Member of the European Works Council of the CEZ Group.

Current memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group:

- *Basic Organization of the Czech Labor Union of Power Engineers, Labor Union of Shift Workers at Dukovany NPP - Chairman from 1. 5. 2012 (term of office: 4 years)*
- *European Works Council of CEZ Group - a Member of the Board since 28. 6. 2011, re-elected on 8. 4. 2015 (term of office: 4 years).*

Terminated memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group in the past 5 years:

- *Basic Organization of the Czech Labor Union of Power Engineers, Labor Union of Shift Workers at Dukovany NPP – Vice-Chairman in 1995 - 2012.*

Robert Šťastný

Member of the Supervisory Board since 29. 9. 2014

A graduate of the Faculty of Law, Masaryk University in Brno.

Gained his managerial and professional expertise mainly in the leadership position of the Road Safety Department of the Ministry of Transport of the Czech Republic and in the engineering industry.

Jiří Tyc

Member of the Supervisory Board since 27. 6. 2014

Graduated from the Faculty of Mechanical Engineering of the Czech Technical University in Prague.

Gained his managerial and professional expertise as an operator and manager of the nuclear unit of Dukovany NPP, as a shift engineer and a Head of the Department for Equipment Care of Temelín NP and as a Director of the Division “Temelín” at ČEZ ENERGOSERVIS Ltd.

Current memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group:

- *Osvětová beseda, charitable trust - Member of the Supervisory Board since 5. 5. 2012, re-elected on 31. 3. 2015 (term of office: 3 years).*

Lukáš Wagenknecht

Member of the Supervisory Board since 27. 6. 2014

Graduated from the Faculty of Economics and Administration, University of Pardubice, field of study: economic policy and administration.

Gained his managerial and professional expertise mainly in various positions in internal audit of the Ministry of Interior of the Czech Republic, at FOXCONN CZ,Ltd., at the Regional Council of Central Bohemia (Regionální rada regionu soudržnosti Střední Čechy) and at The Prague Public Transit Co. Inc. He also worked as a Vice-President of the Czech Institute of Internal Auditors, as a manager of Enterprise Risk Services at Deloitte Audit, Ltd. and as a 1st Deputy Minister of Finance of the Czech Republic.

Current memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group:

- *Kordex System, Ltd. – a Partner from 2. 2. 2010,*

- *Centrum of Excellence for Good Governance - Chairman of the Administrative Board from 11. 9. 2012*
- *Export Guarantee and Insurance Corporation - Member of the Audit Committee since 19. 6. 2014*
- *Czech Institute of Internal Auditors - Member of the Board since 26. 3. 2015.*

Terminated memberships of bodies outside the CEZ Group and in associates and joint ventures of CEZ Group in the past 5 years:

- *Export Guarantee and Insurance Corporation - Supervisory Board Member in 2014,*
- *Czech Railways - Member of the Management Committee in the years 2014 - 2015, Chairman of the Audit Committee in 2015.*

Members of the Supervisory Board whose membership terminated in 2015 or before the Annual Report closing date:

Jiří Borovec, Vice-Chairman and Member of the Supervisory Board from 27. 6. 2014 to 11. 6. 2015

Lubomír Charvát, Member of the Supervisory Board from 27. 6. 2014 to 12. 6. 2015

Vladimír Vlk, Member of the Supervisory Board from 27. 6. 2014 to 25. 2. 2016