

ORGANIZATIONAL CHART ČEZ, a. s., AS OF JANUARY 1st 2016

GENERAL MEETING

SUPERVISORY BOARD

AUDIT COMMITTEE

BOARD OF DIRECTORS

Daniel Beneš
Chief Executive Officer
Division

Martin Novák
Finance Division

Ladislav Štěpánek
Production Division

Michaela Chaloupková
Administration
Division

Pavel Cyran
Sales Division

Ivo Hlaváč
Public and Regulatory
Affairs Division

Tomáš Pleskač
New Energetics Division

Communication and
Marketing
of ČEZ Group

Legal and Corporate
Compliance

Internal Audit

Security of ČEZ Group

ČEZ Group Safety
Inspectorate

Management System

Strategy

corporate governance

CEO's Office

Finance Division

Central Controlling

Financing

Taxes

Risk Management

Management of Equity
Interests

Safety

Production
Management

Asset Management

Central Engineering

Contractor's System
Management

Staff Training Centre

Resources Recovery

Analytical Support
Production Division

Business Development
Production

Dukovany NPP

Temelín NPP

Mělník PP, Trmice Heat Station

Počerady a Ledvice PP

Tušimice a Prunéřov PP

Hydro PP

Poříčí, Hodonín PP

Vítkovice Heat Station

Office of the Director
of Production Division

Procurement
for Production and Mining.

Procurement
for Distribution

Procurement of
Noncore Services
and Materials

Fuel Cycles

PD support

Human Resources

Ombudsman ČEZ

Nuclear Power Plant
Construction

Trading

Business Development B2B

Business Development B2C

Performance Management

ČEZ Group
Public Affairs

Performance Management

Foreign Acquisition
Management

Renewable Resources

Mergers, Acquisitions

Operation and Maintenance
of Renewable Resources

Foreign Acquisition
Turkey

Performance Management

Valuation