



DECISION ON THE VOLUME OF FINANCIAL MEANS FOR GRANTING DONATIONS

Donation plans in 2015

The joint-stock company ČEZ is a stable power-engineering group which considers social responsibility as an integral part of its business. Social responsibility does not merely involve donations but also their logical link with the other corporate processes. In 2013 for the ninth time, ČEZ was awarded, the prize for the most important corporate donor in the Czech Republic – TOP filantrop (TOP philanthropist) organized by platform Byznys pro společnost (Business for Society).

We plan to continue developing our donor activities in 2015; such activities not only impact well on the company's image, they also positively affect its economic results - directly and indirectly.

The most important partner in this area is the ČEZ Foundation founded in 2002. Due to its systematic support of high-quality projects it has become a respected partner for municipalities and non-for-profit organizations. In particular, the long-standing support for regions in which ČEZ operates is appreciated by the general public. The positive impact of these activities is clearly demonstrated by public opinion surveys: citizens who are familiar with the ČEZ Foundation or its activities regard ČEZ in a considerably better light.

For example, in its grant program "Trees", the ČEZ Foundation has supported the planting of 106 new parkways and alleys, and more than 250 "Orange Playgrounds" are used by children and amateur sportsmen throughout the Czech Republic. In its second year running, the "Employee Grants" is proving to be exceptionally successful in its support for local non-for-profit organizations in which ČEZ employees work as volunteers. Other successful programs include "Orange Stairs" targeted at removing architectural barriers in elementary and secondary schools, and "Orange Classroom" which supports the teaching of physics.

Draft terms for the provision of financial donations in 2015:

- We propose to transfer CZK 50 million into the account of the Foundation in 2015 for projects implemented through the ČEZ Foundation,
- In relation to developing and renewing production facilities, we propose to maintain friendly ties with the affected regions by providing selected entities with donations to the amount of CZK 105 million directly from ČEZ, a. s., rather than through the ČEZ Foundation.