

DECISION ON DONATIONS BUDGET

Donations Strategy for 2019

Donations are part of ČEZ Group's Sustainable Development Strategy—Energy for the Future, specifically its Being a Good Partner priority. Being a good partner is an integral part of all ČEZ Group activities. ČEZ Group has been long supporting projects in its neighborhood with corporate donations, for example, in the field of education, culture, sports, environmental protection, and community life.

ČEZ Group, together with the ČEZ Foundation, is the largest corporate donor in Czechia. Their comprehensive approach to donor activities is regularly recognized by independent experts. Employees are involved in corporate donation activities, too. In 2017, they participated for the eleventh time in the "Granting Wishes, Thinking About Others" charity project, contributing CZK 2,084,625 and supporting 75 families with long-term and seriously sick children and adolescents. The ČEZ Foundation doubled that amount to CZK 4,169,250. Furthermore, ČEZ Group employees bought products worth CZK 1,034,281 at sheltered workshop bazaars and collected 1.6 tons of clothing for charity purposes.

The ČEZ Foundation has been ČEZ Group companies' most important partner in donations since 2003. It supported 1,015 projects with a total value of CZK 185.9 million in Czechia in 2017. Throughout its existence, the Foundation has made more than 8,600 donations worth CZK 2.37 billion. Information about all supported projects is regularly published in ČEZ Foundation annual reports.

The general public has been able to participate in decisions on where financial support from the ČEZ Foundation will go since 2015 by using the EPP Move to Help mobile app. App users' activities helped support 294 projects with a total of CZK 21.5 million in 2017.

The 2017 Annual Report of ČEZ, a. s. includes a link to www.cez.cz/dary on page 145. The web page shows a list of all beneficiaries of donations made by the Company in 2017, including donation purposes. The list does not show the amounts of donations. This is to prevent the discrimination of beneficiaries that apply for donations or subsidies from other donors and institutions.

Proposed terms for financial donations in 2019:

- We propose to transfer CZK 50 million to the ČEZ Foundation's account in 2019 for projects undertaken through the Foundation.
- In the context of the operation, construction, and renovation of ČEZ generating facilities and distribution grids, we propose making donations of CZK 60 million to selected entities directly by ČEZ, a. s. rather than the ČEZ Foundation in order to maintain positive relations with the affected regions.

DRAFT RESOLUTION

The General Meeting of ČEZ, a. s. approves a donations budget of CZK 110 million for 2019.

Rationale:

The proposal made by the Board of Directors is a follow-up to ČEZ Group's long-term philanthropic activities. Donation activities reflect ČEZ Group's social responsibility, while also being a means for promoting the Company's positive image.