



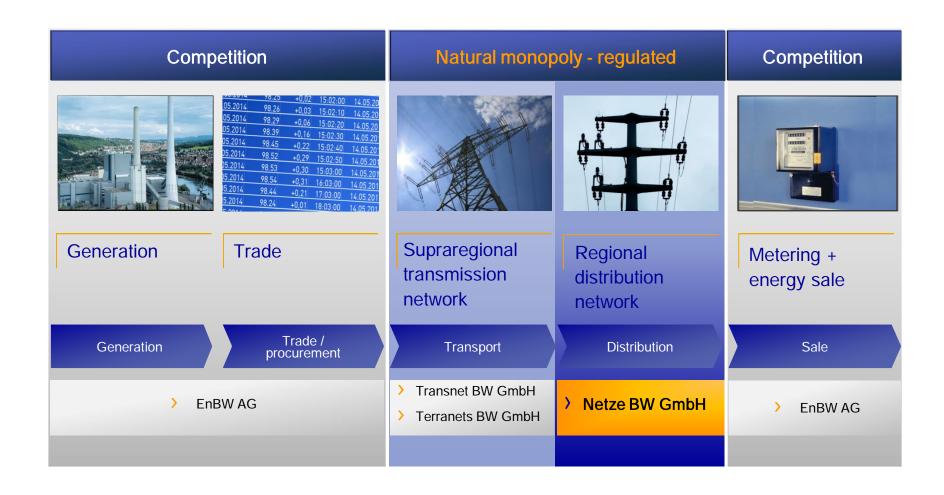
Agenda



- An overview of Netze BW
- Initial state before Workforce Management (WFM)
- Workforce Management System 2.0
- Benefits from WFM.
- > Future trends

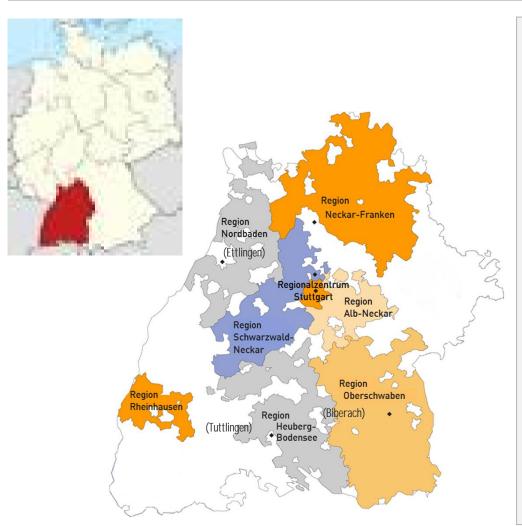
Netze BW as a part of the energy industry value chain X Netze BW





Netze BW is the main operator of the distribution network in Baden Würtemberg (south-west Germany)





Some facts:

Employees: 3.150

Operator for different resources:

Grid length water: 2.500 km Grid length gas: 4.800 km Grid length energy: 103.000 km

Supplied area (energy): 8.600 km²

Network availability (energy): 99,996 %

User of the Workforce Management:

Mobile Crew: ~ 500

Dispatcher and work planner with deputies:

~ 80

Situation

30.06.2014

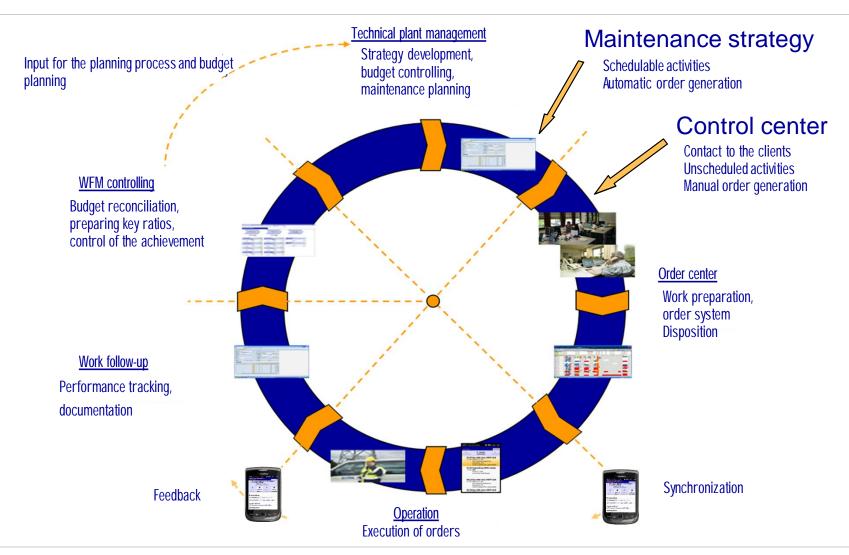
Initial state before Workforce Management (WFM)



- Mobile crew was organized in lots of short centres, with different processes.
- The scheduling in short centres aimed only a local optimum for 3-4 fitters and one gaffer.
- Fitters were not able to work in another centre, because of different processes.
 Each centre needed deputies.
- There was little transparency about the grid as a whole.
- It was necessary to improve the efficience because of increasing cost pressure.
- These were the starting signals for WFM in 2008.

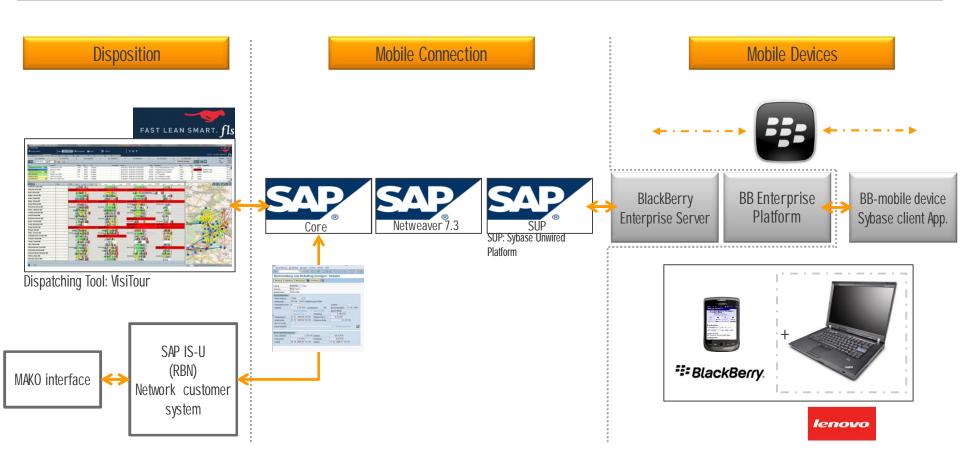
Workforce Management System 2.0 WFM-Cycle





Workforce Management System 2.0 WFM system architecture





Workforce Management System 2.0 Screenshots of the mobile screens



8















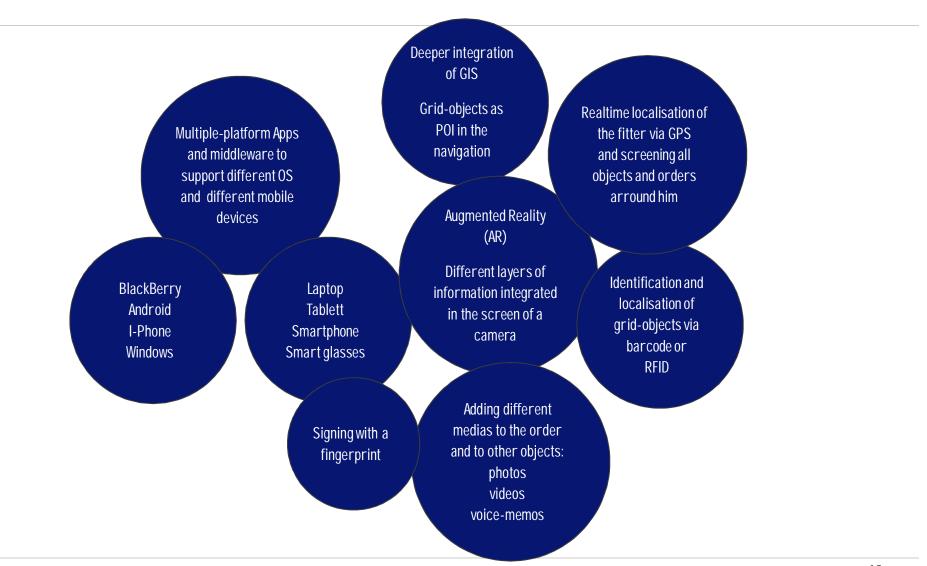
Benefits from WFM by Netze BW



- WFM reduced the number of centers from more than 100 to 5 order centers.
- There are no more gaffer in the mobile crew.
 Some of them became dispatcher in the order centers, but the number is reduced.
- More consistent processes, so the fitters are more and more able to work in different centers. Therefore more flexibility and saving of deputies.
- The scheduling now tends to an optimum over the whole grid.
- The dispatching system "VisiTour" is able to calculate an automatic routeopimiziation for the mobile crew (traveling salesman).
- More transparency over the whole grid because of the central storage of all data in SAP. Therefore we are able to create valide key ratios for further optimization.
- Automatic order generation in SAP (easier work preparation).
- Reduction of the use of paper and media disruption because of the mobile device.
- Result: More cost efficiency and more transparency.

Future trends







Thank you for your attention!

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Backup

The management of Netze BW





Walter Böhmerle

Personnel and meter management, labour director

NETZ P



Dr. Martin Konermann

Technology

NETZ T



Dr. Christoph Müller

Commercial Affairs

NETZ K

Netze BW GmbH – more than an electricity grid operator



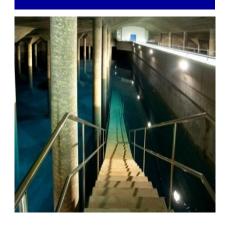
Electricity grid



Gas grid



Water grid



Services



General data

Headquarters: Stuttgart Employees*: 3.150
Trainees/Students: 500

> Grid operator gas

Number of concessions: 100
Number of exit points: 141.000
Grid length: 4.800 km

Grid operator electricity

Number of concessions:

Number of exit points:

Grid length:

Connected EEG-plants:

620

3 Mio.

103.000 km

> Grid operator water

Grid length: 2.500 km Connections: 75.000

all figures rounded, situation 30. June 2014, * excluding trainees and students