



# Diligent Climate Leadership Certificate of Completion

Presented by the Diligent Institute on December 27, 2022 to

**Martin Novak**

Chief Financial Officer,  
CEZ, a.s.

A handwritten signature in black ink, appearing to be "Brian Stafford", written over a horizontal line.

Brian Stafford  
CEO, Diligent

A handwritten signature in black ink, appearing to be "Lisa Edwards", written over a horizontal line.

Lisa Edwards  
President and COO, Diligent

A handwritten signature in black ink, appearing to be "Dottie Schindlinger", written over a horizontal line.

Dottie Schindlinger  
Executive Director, Diligent Institute