

## External initiatives

GRI 102-12

United Nations' Universal Declaration of Human Rights

United Nations Sustainable Development Goals

United Nations Global Compact

United Nations Convention on the Rights of the Child

International Labour Organization Declaration on Fundamental Principles and Rights at Work

### **Czechia**

Sheltered workshop within the REMA system with sheltered workshops of Charity Opava, MARKETÁ REMONE and HH TRADE

European Code of Conduct for EPC

The Association for the Protection of Personal Data

Remobil

Leaders for Climate Action

Moravian-Silesian Employment Pact

### **Slovakia**

Environmental care and landscaping of the surroundings of Kapušany Castle

### **Germany**

Climate protection project NEMo - zero emission in the industrial area Motzener Straße in Berlin

Deutsche Unternehmensinitiative Energieeffizienz e.V. - DENEFF (German Corporate Initiative Energy Efficiency)

### **Italy**

IHNES- Interregional Hospital Network for Energy sustainability

Research project: intelligent control to be implemented in thermal systems (heat pumps)

INNOEnergie

### **Poland**

25th Polish District Heating Forum in Międzyzdroje

28th Spring Meeting of Heat Investors in Zakopane

Ciepło dla Krakowa (Heat for Krakow Initiative)

Ciepło dla Skawiny (Heat for Skawina Initiative)

PONE Skawina - Program Ograniczania Niskiej Emisji (Low Emission Reduction Program Skawina)

## ESG ratings and rankings

Bloomberg

Carbon Disclosure Project (CDP) – Climate change

ISS ESG

MSCI ESG

S&P Global ESG

Sustainalytics

Moody's Vigeo Eiris