

Annex 1

Energy Policy

We commit to:

- continuously reducing the energy consumption/improving the energy efficiency of production units and buildings with regard to operational, technical, economic and environmental parameters;
- long-term improvement of energy efficiency of electricity and heat production, where it is possible and efficient to spend financial resources on the implementation of energy saving measures;
- taking measures aimed at continuous improvement of energy management, in particular monitoring and evaluation of energy consumption;
- ensuring and making available information and resources necessary to achieve energy targets and objectives;
- compliance with all legal and other requirements related to the use and consumption of energy in CEZ Group;
- establishment of an effective energy management system with defined responsibilities and authority to maintain and improve it;
- improving the level of energy management in accordance with the company's strategic objectives and with regard to social responsibility;
- encouraging the purchase of energy efficient products and services and supporting proposals for reducing energy consumption/improving energy efficiency;
- promoting the principles of energy efficiency and environmental protection with contractors and tenants of owned buildings;
- training of staff in energy management; promoting energy management training for contractors.

The policy is also available to the general public and our stakeholders on the website www.cez.cz.