

# Safety and environmental protection policy

**Our common goal is to behave safely and in harmony with the environment in business activities, which are in particular: operating electricity and heat sources, the distribution system, the extraction of mineral resources, and providing comprehensive energy services to customers of ČEZ, a. s. company, including subsidiaries, associates, and joint ventures, and that even in emergency situations.**

## **TO ACHIEVE THIS:**

### **We put safety, protection of human life, and health ahead of other interests.**

That is why we create safe and healthy working conditions including the prevention of accidents at work and damage to health. We continuously identify and reduce risks and eliminate hazards in order to ensure safety and health at work. We support employees and contractors in their personal responsibility for safety. Compliance with safety regulations, including the employer's instructions is binding for all employees and contractors working at our workplaces and in our facilities.

### **We consider safety and environmental protection as an integral part of the management system.**

Therefore, the requirements of environmental management and safety systems are an integral part of our processes and activities, are aligned with each other, and help to fulfil our social responsibility. We provide sufficient resources for the proper functioning of these systems, especially qualified and experienced employees, the necessary infrastructure, including information and communication technologies, and necessary financial resources. We set goals that we communicate and evaluate regularly.

### **Safety and environmental protection are integral parts of thinking, behaviour, and work habits of all employees as well as contractors.**

That is why we lead employees and contractors to be sufficiently aware of how their activities contribute to safety and environmental protection. We increase the competencies and awareness of employees and contractors through regular training and educational campaigns. We develop a safety culture as an integral part of our behaviour and decision-making. Leaders are an authority and a role model for employees as well as contractors in the field of leadership. We apply a phased and conservative approach.

### **We place great emphasis on environmental protection, including pollution prevention, in our activities.**

That is why we use safe and proven technologies that are environmentally friendly. We focus primarily on significant environmental aspects of our activities, products, and services and manage their possible environmental impacts. We comply with the requirements for safety, environmental protection, and sustainability at all stages of the life cycle of our technologies. We operate and maintain the technology in accordance with the project and operational documentation and in accordance with the binding obligations.

### **Fulfilment of binding obligations is an obvious part of our activities.**

Therefore, we maintain awareness of our stakeholders and of their requirements and expectations, we actively monitor the legislation under preparation, we take into account internationally accepted practices. We consistently require and control the fulfilment of binding obligations both by our employees and by other interested parties, by contractors above all.

### **We are constantly improving our environmental management systems and occupational health and safety management systems.**

Therefore, we emphasize implementing innovation and research results in practice as an integral part of sustainable development. We compare ourselves to the best proven techniques and applicable technical standards. Continuous improvement is part of the management system and includes improvements from small steps to significant improvements. This approach allows us to increase environmental performance and the level of safety and health at work.

### **We require contractors to take the same approach to safety and environmental protection.**

In selecting and evaluating contractors, we take their attitudes and approach to safety and environment into account. We encourage contractors to operate safe and proven environmentally friendly technologies. We require from contractors and their employees to be personally responsible for safety, to comply with binding obligations, and also to make safety and environmental protection an integral part of their thinking, behaviour and work habits. We encourage contractors to understand how their activities contribute to safety and environmental protection and to improve continually.

