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Outcomes of the Ordinary General Meeting of the Company ČEZ, a. s., held on June 1, 2026

The Ordinary General Meeting of ČEZ, a. s., held on June 1, 2026, adopted the following resolutions:

Opening:

The General Meeting of ČEZ, a. s., elects:

- Mr. Petr Kasík as the chairperson of the General Meeting,
- Mrs. Tereza Hošková as the keeper of the minutes of the General Meeting,
- Mrs. Monika Dittrichová and Mrs. Nela Holoubková as verifiers of the minutes of the General Meeting, and
- Mr. Milan Vácha and Mr. Petr Brant as scrutineers for the General Meeting.

Item 1: Company Bodies Reports

The General Meeting did not adopt any resolution concerning item 1 of the agenda.

Item 2: Approval of the Separate Financial Statements of ČEZ, a. s., and the Consolidated Financial Statements of CEZ Group for the Year 2025

- (1) The General Meeting of ČEZ, a. s., approves the separate financial statements of ČEZ, a. s., prepared as of December 31, 2025.
- (2) The General Meeting of ČEZ, a. s., approves the consolidated financial statements of CEZ Group prepared as of December 31, 2025.

Item 3: Decision on the Distribution of Profit of ČEZ, a. s.

The General Meeting of ČEZ, a. s., approves the distribution of the 2025 profit of ČEZ, a. s., in the amount of CZK 23,036,348,415.31 as follows:

- Share in profit to be distributed to shareholders (hereinafter the "dividend") . . CZK 22,595,569,878.00
- Transfer to the retained earnings account CZK 440,778,537.31

The dividend is CZK 42 per share before tax.

The record date for entitlement to the dividend is June 5, 2026. Entities that will be shareholders of the Company as at the record date for entitlement to the dividend will be entitled to the dividend.

The above-mentioned amount of the dividend is calculated from the total number of Company shares issued. The dividend allocated to treasury shares held by the Company as at the record date for entitlement to the dividend will not be paid. The amount corresponding to the dividend on treasury shares held by the Company as at the record date for entitlement to the dividend will be transferred to the retained earnings account.

The dividend is payable on August 3, 2026. The dividend will be paid through Česká spořitelna, a.s., Company Reg. No. 45244782, with its registered office at Olbrachtova 1929/62, 140 00 Praha 4, in the manner published on the Company's website www.cez.cz under the "Investors" link, in the subsection concerning the 2026 General Meeting in the "General Meetings" section. The right to the dividend shall not expire before August 2, 2030.

Item 4: Update of the Business Policy of CEZ Group and ČEZ, a. s.

The General Meeting of ČEZ, a. s., approves the update of the Business Policy of CEZ Group and ČEZ, a. s., as presented to the General Meeting by the Board of Directors.

Item 5: Optimization of the Ownership Structure and Governance of CEZ Group

The General Meeting of ČEZ, a. s. ("**ČEZ**"), pursuant to Section 421(2)(m) of Act No. 90/2012 Coll., on Business Companies and Cooperatives (the Business Corporations Act), as amended (the "**BCA**"), and Article 8(1)(j) of the Articles of Association of ČEZ, approves:

- A. a transfer of the customer segment of ČEZ consisting of:
- (i) shares in ČEZ Distribuce, a. s.,
 - (ii) shares in Czech Gas Networks S.à r.l.,
 - (iii) shares in ČEZ Prodej, a.s.,
 - (iv) shares in ČEZ ESCO, a.s.,
 - (v) shares in ČEZ Invest Slovensko, a.s.,
 - (vi) (a) assets and liabilities of ČEZ related to the trading arm, as defined within the organizational structure of ČEZ, and further consisting in shares in CEZ Hungary Ltd., and
(b) shares in a company directly controlled, within the meaning of Section 74 et seq. of the BCA (a company "**Controlled**"), by ČEZ to which such assets and liabilities or any part thereof may be transferred or otherwise pass,
 - (vii) shares in a company directly Controlled by ČEZ to which shares in Elevion Group B.V. may be transferred or otherwise pass
(the companies listed in items (i) through (vii) above, including their legal successors, if applicable, the "**Customer Segment Companies**") and
 - (viii) other parts of assets and liabilities of ČEZ related to the Customer Segment Companies and/or companies Controlled by them
(items (i) through (viii) above collectively, the "**Customer Segment**")
- to a company Controlled by ČEZ (the "**Subsidiary**") as follows:
- 1. the transfer will be carried out through one or more transactions, and
 - 2. the Board of Directors of ČEZ will decide to what extent the Customer Segment will be transferred;
- B. a transfer for consideration of shares in the Subsidiary to any person(s) as follows:
- 1. the transfer will be carried out through one or more transactions,
 - 2. the Board of Directors of ČEZ will decide whether, and to what extent, such shares will be transferred, taking into account market conditions, investment opportunities, and other relevant circumstances, and
 - 3. following the completion of the transfer, ČEZ will hold shares representing at least a 51% stake in the registered share capital and voting rights in the Subsidiary;

- C. a transfer for consideration of shares in the Customer Segment Companies and/or companies Controlled by the Subsidiary and/or a Customer Segment Company to any person(s) as follows:
1. the transfer will be carried out through one or more transactions,
 2. the Board of Directors of ČEZ will decide whether, and to what extent, such shares will be transferred, taking into account market conditions, investment opportunities, and other relevant circumstances, and
 3. following the completion of the transfer,
 - (a) ČEZ and each other company in the ownership chain between ČEZ and each Customer Segment Company listed in items (i), (ii), (iii), (iv) and (vi)(b) of part A. above and
 - (b) the Customer Segment Company listed in item (ii) of part A. above and each other company in the ownership chain between the Customer Segment Company listed in item (ii) of part A. above and each company Controlled by itwill hold shares representing at least a 51% direct stake in the registered share capital and voting rights in each company constituting the immediately subsequent link in the relevant ownership chain.

Item 6: Decision to Amend the Company's Articles of Association

The General Meeting of ČEZ, a. s., has decided, with effect from the day following the day when this General Meeting ends, to amend the Company's Articles of Association so that the current wording of Articles 1 to 33 of the Articles of Association is completely replaced with the new wording of Articles 1 to 33 of the Articles of Association, as submitted by the Board of Directors to the General Meeting and published on the Company's website www.cez.cz under the "Investors" link in the subsection concerning 2026 General Meeting in the "General Meetings" section.

Item 7: Decision on Appointment of an Independent Auditor

- (1) The General Meeting of ČEZ, a. s., appoints Deloitte Audit s.r.o., Company Reg. No. 49620592, having its registered office at Italská 2581/67, Vinohrady, 120 00 Praha 2, as the auditor to perform the statutory audit for the accounting period of the calendar years of 2027 and 2028.
- (2) The General Meeting of ČEZ, a. s., appoints Deloitte Audit s.r.o., Company Reg. No. 49620592, having its registered office at Italská 2581/67, Vinohrady, 120 00 Praha 2, as the auditor to verify the Sustainability Report for 2027 and 2028.

Item 8: Decision on Donations Budget

The General Meeting of ČEZ, a. s., approves the 2027 donations budget of CZK 220 million.

Item 9: Approval of the Remuneration Report of the Body Members of ČEZ, a. s., for the Accounting Period of 2025

The General Meeting of ČEZ, a. s.,

approves the Remuneration Report of the Body Members of ČEZ, a. s., for the Accounting Period of 2025 (report pursuant to Section 121o et seq. of Act No. 256/2004 Coll., on capital market undertakings, as amended), as submitted to the General Meeting by the Company's Board of Directors.

Item 10: Removal and Election of Supervisory Board Members

- (1) The General Meeting of ČEZ, a. s., removes the member of the Supervisory Board of the company ČEZ, a. s., Bc. Martin Půta, effective as of June 2, 2026.
- (2) The General Meeting of ČEZ, a. s., removes the member of the Supervisory Board of the company ČEZ, a. s., Mgr. Václav Kučera, effective as of June 2, 2026.
- (3) The General Meeting of ČEZ, a. s., removes the member of the Supervisory Board of the company ČEZ, a. s., Ing. Radim Jirout, MBA, LL.M., effective as of June 2, 2026.
- (4) The General Meeting of ČEZ, a. s., removes the member of the Supervisory Board of the company ČEZ, a. s., Mgr. Roman Binder, effective as of June 2, 2026.
- (5) The General Meeting of ČEZ, a. s., elects Ing. Radim Fiala, date of birth 24 July 1969, residing at Dykova 468/2, 796 01 Prostějov, as a member of the Supervisory Board of the company ČEZ, a. s., effective from June 3, 2026.
- (6) The General Meeting of ČEZ, a. s., elects Ing. Josef Kotrba, date of birth 31 May 1965, residing at Jasná I. 12/1580, 147 00 Praha 4 – Braník, as a member of the Supervisory Board of the company ČEZ, a. s., effective from June 3, 2026.
- (7) The General Meeting of ČEZ, a. s., elects Ing. Vladislav Smrž, date of birth 23 March 1977, residing at Rychlovecká 787/9a, 747 16 Hať, as a member of the Supervisory Board of the company ČEZ, a. s., effective from June 3, 2026.
- (8) The General Meeting of ČEZ, a. s., elects JUDr. Ing. Petr Bejček, date of birth 7 February 1984, residing at Boháčova 861/5, 149 00 Praha 4, as a member of the Supervisory Board of the company ČEZ, a. s., effective from June 3, 2026.
- (9) The General Meeting of ČEZ, a. s., elects Ing. Karel Tyll, date of birth 13 December 1975, residing at Horosedly 81, 398 04 Horosedly, as a member of the Supervisory Board of the company ČEZ, a. s., effective from June 3, 2026.

Item 11: Removal and Election of Audit Committee Members

- (1) The General Meeting of ČEZ, a. s., elects Ing. Andrea Lukasíková, date of birth 7 February 1980, residing at Zelený pruh 613/48, Postal Code 147 00 Praha 4 – Braník, as a member of the Audit Committee of the company ČEZ, a. s., effective from June 30, 2026.
- (2) The General Meeting of ČEZ, a. s., elects Ing. Petr Šobotník, date of birth 16 May 1954, residing at Jeseniova 2861/46, Postal Code 130 00 Praha 3, as a member of the Audit Committee of the company ČEZ, a. s., effective from June 30, 2026.
- (3) The General Meeting of ČEZ, a. s., elects Ing. Pavel Hrbáček, date of birth 4 July 1976, residing at Lovečkovice 55, 411 45 Ústěk, as a member of the Audit Committee of the company ČEZ, a. s.