



CLEAN
ENERGY OF
TOMORROW

Results of Voting on the Proposed Resolutions of the Ordinary General Meeting of ČEZ, a. s., Held on June 23, 2025

The Ordinary General Meeting of ČEZ, a. s. was opened in the attendance of shareholders owning shares in the nominal value of CZK 39,714,971,700 which represents 73.98% of the registered capital of ČEZ, a. s., reduced by shares in the nominal value of CZK 117,951,200, which were held by the company and with which it was thus not possible to exercise voting rights, and by shares in the nominal value of CZK 52,200, with which it was not possible to exercise voting rights due to the fact that these shares were held by legal entities that are obliged to register the beneficial owner according to Act No. 37/2021 Coll., on the registration of beneficial owners, and that had no beneficial owner according to the above act registered as of the date of the General Meeting (the "shares with which it was not possible to exercise voting rights"). The shareholders were present in person, by their statutory authority, through their representative based on power of attorney granted by them or through their administrator registered in the register of investment instruments.

Opening – Election of the Chairperson of the General Meeting, Keeper of the Minutes, Verifiers of the Minutes and Scrutineers

Voting was taken by shareholders owning shares in the nominal value of CZK 39,797,892,800, to which 397,978,928 votes are attached and which represent 74.14% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 397,467,561 votes were cast, which are attached to 397,467,561 shares of ČEZ, a. s., in the total nominal value of CZK 39,746,756,100, which represents 73.88 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

Election of chairperson of the General Meeting, keeper of the minutes, verifiers of the minutes and scrutineers		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	397,248,577 votes	99.816485 %
AGAINST	195,817 votes	0.049203 %
ABSTAINED	534,534 votes	0.134312 %

Item 1: Company Bodies Reports

No voting took place regarding this item of agenda.

Item 2: Approval of the Separate Financial Statements of ČEZ, a. s., and the Consolidated Financial Statements of CEZ Group for the Year 2024

Voting was taken by shareholders owning shares in the nominal value of CZK 39,863,585,800, to which 398,635,858 votes are attached and which represent 74.26 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution (1) presented by the Board of Directors 397,132,990 votes were cast, which are attached to 397,132,990 shares of ČEZ, a. s., in the total nominal value of CZK 39,713,299,000, which represents 73.82 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (1) presented by the Board of Directors, the shareholders voted as follows:

Approval of the separate financial statements of ČEZ, a. s. prepared as of December 31, 2024		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	397,090,358 votes	99.612303 %
AGAINST	25,850 votes	0.006485 %
ABSTAINED	1,519,650 votes	0.381213 %

During the voting on the proposed resolution (2) presented by the Board of Directors 397,132,940 votes were cast, which are attached to 397,132,940 shares of ČEZ, a. s., in the total nominal value of CZK 39,713,294,000, which represents 73.82% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (2) presented by the Board of Directors, the shareholders voted as follows:

Approval of the consolidated financial statements of the ČEZ Group prepared as of December 31, 2024		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	397,088,619 votes	99.611867 %
AGAINST	44,288 votes	0.011110 %
ABSTAINED	1,502,951 votes	0.377024 %

Item 3: Decision on the Distribution of Profit of ČEZ, a. s.

Voting on the proposal of the Board of Directors regarding this item of the General Meeting agenda was taken by shareholders owning shares in the nominal value of CZK 39,859,874,500, to which 398,598,745 votes are attached and which represent 74.25 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 397,125,237 votes were cast, which are attached to 397,125,237 shares of ČEZ, a. s., in the total nominal value of CZK 39,712,523,700, which represents 73.82% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

Decision on distribution of profit of ČEZ, a. s., according to the proposal of the Board of Directors		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	396,830,146 votes	99.556296 %
AGAINST	295,058 votes	0.074024 %
ABSTAINED	1,473,541 votes	0.369680 %

Item 4: Decision on Donations Budget

Voting was taken by shareholders owning shares in the nominal value of CZK 39,849,523,700 which are attached to 398,495,237 votes, and which represent 74.23 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 396,895,612 votes were cast, which are attached to 396,895,612 shares of ČEZ, a. s., in the total nominal value of CZK 39,689,561,200, which represents 73.77% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

		% of votes of the shareholders present (rounded to 6 decimal points)
Decision on Donations Budget for 2026		
FOR	381,392,309 votes	95.708122 %
AGAINST	15,503,270 votes	3.890453 %
ABSTAINED	1,599,658 votes	0.401425 %

Item 5: Approval of the Remuneration Report of the Body Members of ČEZ, a. s., for the Accounting Period of 2024

Voting was taken by shareholders owning shares in the nominal value of CZK 39,847,118,600 which are attached to 398,471,186 votes, and which represent 74.23 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 396,891,108 votes were cast, which are attached to 396,891,108 shares of ČEZ, a. s., in the total nominal value of CZK 39,689,110,800, which represents 73.77% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

		% of votes of the shareholders present (rounded to 6 decimal points)
Approval of the Remuneration Report ČEZ, a. s., for the accounting period of 2024, as presented to the General Meeting by the Board of Directors		
FOR	375,540,218 votes	94.245263 %
AGAINST	21,331,673 votes	5.353379 %
ABSTAINED	1,599,295 votes	0.401358 %

Item 6: Removal and Election of Supervisory Board Members

Removal of the Supervisory Board members:

Voting was taken by shareholders owning shares in the nominal value of CZK 39,853,393,400, to which 398,533,934 votes are attached and which represent 74.24 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the shareholder the Czech Republic – Ministry of Finance 381,310,679 votes were cast, which are attached to 381,310,679 shares of ČEZ, a. s., in the total nominal value of CZK 38,131,067,900, which represents 70.88% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Removal of JUDr. PhDr. Vratislav Košťál, Ph.D., from his position as a member of the Supervisory Board of the company ČEZ, a. s., with effect from 30 June 2025	% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,431,396 votes 94.203119 %
AGAINST	5,879,283 votes 1.475228 %
ABSTAINED	17,223,255 votes 4.321653 %

Election of the Supervisory Board members:

Voting was taken by shareholders owning shares in the nominal value of CZK 39,853,059,500, to which 398,530,595 votes are attached and which represent 74.24 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the shareholder the Czech Republic – Ministry of Finance 377,184,139 votes were cast, which are attached to 377,184,139 shares of ČEZ, a. s., in the total nominal value of CZK 37,718,413,900, which represents 70.11% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of Mgr. Roman Binder as a member of the Supervisory Board of the company ČEZ, a. s., with effect from 25 February 2026	% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,582,896 votes 94.241923 %
AGAINST	1,600,760 votes 0.401666 %
ABSTAINED	21,346,939 votes 5.356412 %

Item 7: Removal and Election of Audit Committee Members

Election of the Audit Committee members:

Voting was taken by shareholders owning shares in the nominal value of CZK 39,852,439,500, to which 398,524,395 votes are attached and which represent 74.24 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the shareholder the Czech Republic – Ministry of Finance 377,271,500 votes were cast, which are attached to 377,271,500 shares of ČEZ, a. s., in the total nominal value of CZK 37,727,150,000, which represents 70.13% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of PhDr. Tomáš Vyhnánek as a member of the Audit Committee of the company ČEZ, a. s., with effect from 29 June 2025		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,642,727 votes	94.258402 %
AGAINST	1,628,257 votes	0.408571 %
ABSTAINED	21,253,411 votes	5.333026 %

Election of Ing. Jiří Pelák, Ph.D., as a member of the Audit Committee of the company ČEZ, a. s., with effect from 29 June 2025		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,653,719 votes	94.261160 %
AGAINST	1,610,102 votes	0.404016 %
ABSTAINED	21,260,574 votes	5.334824 %