

Outcomes of the Annual General Meeting of the Company ČEZ, a. s., held on June 23, 2025

The Annual General Meeting of ČEZ, a. s., held on June 23, 2025, adopted the following resolutions:

Opening:

The General Meeting of ČEZ, a. s. elects:

- Mr. Petr Kasík as the chairperson of the General Meeting,
- Mrs. Tereza Hošková as the keeper of the minutes of the General Meeting,
- Mrs. Magda Brantová and Mrs. Nela Holoubková as verifiers of the minutes of the General Meeting, and
- Mr. Milan Vácha and Mr. Petr Brant as scrutineers for the General Meeting.

Item 1: Company Bodies Reports

The General Meeting did not adopt any resolution concerning item 1 of the agenda.

Item 2: Approval of the Separate Financial Statements of ČEZ, a. s., and the Consolidated Financial Statements of CEZ Group for the Year 2024

(1) The General Meeting of ČEZ, a. s., approves the separate financial statements of ČEZ, a. s., prepared as of December 31, 2024.

(2) The General Meeting of ČEZ, a. s., approves the consolidated financial statements of CEZ Group prepared as of December 31, 2024.

Item 3: Decision on the Distribution of Profit of ČEZ, a. s.

The General Meeting of ČEZ, a. s., approves the distribution of the 2024 profit of ČEZ, a. s., in the amount of CZK 19,685,150,801.40 and a portion of retained earnings in the amount of CZK 5,600,367,871.60 as follows:

- Share in profit to be distributed to shareholders ("dividend") CZK 25,285,518,673.00

The dividend is CZK 47 per share before tax.

The record date for entitlement to the dividend is June 27, 2025. Entities that will be shareholders of the Company as at the record date for entitlement to the dividend will be entitled to the dividend.

The above-mentioned amount of the dividend is calculated from the total number of Company shares issued. The dividend allocated to treasury shares held by the Company as at the record date for entitlement to the dividend will not be paid. The amount corresponding to the dividend on treasury shares held by the Company as at the record date for entitlement to the dividend will be transferred to the retained earnings account.

The dividend is payable on August 1, 2025. The dividend will be paid through Česká spořitelna, a.s., Company Reg. No. 45244782, with its registered office at Olbrachtova 1929/62, 140 00 Praha 4, in the manner published on the Company's website www.cez.cz under the "Investors" link, in the subsection concerning the 2025 General Meeting in the "General Meetings" section. The right to the dividend shall not expire before July 31, 2029.

Item 4: Decision on Donations Budget

The General Meeting of ČEZ, a. s., approves the 2026 donations budget of CZK 220 million.

Item 5: Approval of the Remuneration Report ČEZ, a. s., for the Accounting Period of 2024

The General Meeting of ČEZ, a. s., approves the Remuneration Report of the Body Members of ČEZ, a. s., for the Accounting Period of 2024 (report pursuant to Section 121o et seq. of Act No. 256/2004 Coll., on capital market undertakings, as amended), submitted to the General Meeting by the Company's Board of Directors.

Item 6: Removal and Election of Supervisory Board Members

The General meeting of ČEZ, a. s., removed JUDr., PhDr. Vratislav Košťál, Ph.D. from his position as a member of the Supervisory Board of ČEZ, a. s., with effect from 30 June 2025.

The General meeting of ČEZ, a. s. elects Mgr. Roman Binder born on 22 April 1982, residing at Spojářská 715/3, PSČ 250 67 Klecany to be a member of the Supervisory Board of ČEZ, a. s., with effect from 25 February 2026.

Item 7: Removal and Election of Audit Committee Members

The General meeting of ČEZ, a. s. elects PhDr. Tomáš Vyhnánek born on 19 December 1977, residing at U Proseckého kostela 9, 190 00, Praha 9 – Prosek to be a member of the Audit Committee of ČEZ, a. s., with effect from 29 June 2025.

The General meeting of ČEZ, a. s. elects Ing. Jiří Pelák, Ph.D. born on 28 June 1977, residing at Rackova zahrada 1078, 197 00 Praha 9 – Kbely to be a member of the Audit Committee of ČEZ, a. s., with effect from 29 June 2025.