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# Results of Voting on the Proposed Resolutions of the Ordinary General Meeting of ČEZ, a. s., Held on June 1, 2026

The Ordinary General Meeting of ČEZ, a. s. was opened in the attendance of shareholders owning shares in the nominal value of CZK 40,380,599,800 which represents 75.22% of the registered capital of ČEZ, a. s., reduced by shares in the nominal value of CZK 117,951,200, which were held by the company and with which it was thus not possible to exercise voting rights, and by shares in the nominal value of CZK 163,200, with which it was not possible to exercise voting rights due to the fact that these shares were held by legal entities that are obliged to register the beneficial owner according to Act No. 37/2021 Coll., on the registration of beneficial owners, and that had no beneficial owner according to the above act registered as of the date of the General Meeting (the "shares with which it was not possible to exercise voting rights"). The shareholders were present in person, by their statutory authority, through their representative based on power of attorney granted by them or through their administrator registered in the register of investment instruments.

### **Opening – Election of the Chairperson of the General Meeting, Keeper of the Minutes, Verifiers of the Minutes and Scrutineers**

Voting was taken by shareholders owning shares in the nominal value of CZK 40,402,322,000, to which 404,023,220 votes are attached and which represent 75.26% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 403,756,093 votes were cast, which are attached to 403,756,093 shares of ČEZ, a. s., in the total nominal value of CZK 40,375,609,300, which represents 75.21% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

Election of chairperson of the General Meeting, keeper of the minutes, verifiers of the minutes and scrutineers		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	403,594,853 votes	99.893975 %
AGAINST	80,268 votes	0.019867 %
ABSTAINED	348,099 votes	0.086158 %

### **Item 1: Company Bodies Reports**

No voting took place regarding this item of agenda.

### **Item 2: Approval of the Separate Financial Statements of ČEZ, a. s., and the Consolidated Financial Statements of CEZ Group for the Year 2025**

Voting was taken by shareholders owning shares in the nominal value of CZK 40,610,763,900, to which 406,107,639 votes are attached and which represent 75.65 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution (1) presented by the Board of Directors 404,289,246 votes were cast, which are attached to 404,289,246 shares of ČEZ, a. s., in the total nominal value of CZK 40,428,924,600 , which represents 75.31% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (1) presented by the Board of Directors, the shareholders voted as follows:

Approval of the separate financial statements of ČEZ, a. s. prepared as of December 31, 2025		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	403,543,294 votes	99.368555 %
AGAINST	745,892 votes	0.183669 %
ABSTAINED	1,818,453 votes	0.447776 %

During the voting on the proposed resolution (2) presented by the Board of Directors 403,847,806 votes were cast, which are attached to 403,847,806 shares of ČEZ, a. s., in the total nominal value of CZK 40,384,780,600, which represents 75.23% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (2) presented by the Board of Directors, the shareholders voted as follows:

Approval of the consolidated financial statements of the ČEZ Group prepared as of December 31, 2025		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	403,055,431 votes	99.248424 %
AGAINST	792,375 votes	0.195115 %
ABSTAINED	2,259,833 votes	0.556462 %

### Item 3: Decision on the Distribution of Profit of ČEZ, a. s.

Voting on the proposal of the Board of Directors regarding this item of the General Meeting agenda was taken by shareholders owning shares in the nominal value of CZK 40,614,112,000, to which 406,141,120 votes are attached and which represent 75.66% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 404,373,215 votes were cast, which are attached to 404,373,215 shares of ČEZ, a. s., in the total nominal value of CZK 40,437,321,500, which represents 75.33% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

Decision on distribution of profit of ČEZ, a. s., according to the proposal of the Board of Directors		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	402,816,992 votes	99.181534 %
AGAINST	1,352,618 votes	0.333041 %
ABSTAINED	1,971,510 votes	0.485425 %

#### Item 4: Update of the Business Policy of CEZ Group and ČEZ, a. s.

Voting was taken by shareholders owning shares in the nominal value of CZK 40,613,266,400, which are attached to 406,132,664 votes, and which represent 75.66 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 403,807,501 votes were cast, which are attached to 403,807,501 shares of ČEZ, a. s., in the total nominal value of CZK 40,380,750,100, which represents 75.22 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

Approval of update of the Business Policy of CEZ Group and ČEZ, a. s. as presented to the General Meeting by the Board of Directors		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	403,527,663 votes	99.358584 %
AGAINST	278,524 votes	0.068580 %
ABSTAINED	2,326,477 votes	0.572837 %

#### Item 5: Optimization of the Ownership Structure and Governance of CEZ Group

Voting was taken by shareholders owning shares in the nominal value of CZK 40,556,455,700 which are attached to 405,564,557 votes, and which represent 75.55 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 402,959,002 votes were cast, which are attached to 402,959,002 shares of ČEZ, a. s., in the total nominal value of CZK 40,295,900,200, which represents 75.07% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

Approval of the optimization of the ownership structure and governance of CEZ Group		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	402,712,298 votes	99.296719 %
AGAINST	246,665 votes	0.060820 %
ABSTAINED	2,605,594 votes	0.642461 %

#### Item 6: Decision to Amend the Company's Articles of Association

Voting was taken by shareholders owning shares in the nominal value of CZK 40,548,252,100 which are attached to 405,482,521 votes, and which represent 75.54 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 402,914,293 votes were cast, which are attached to 402,914,293 shares of ČEZ, a. s., in the total nominal value of CZK 40,291,429,300, which represents 75.06% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

Approval of the amendment to the company's Articles of Association according to the proposal of the Board of Directors		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	402,506,186 votes	99.265977 %
AGAINST	408,107 votes	0.100647 %
ABSTAINED	2,568,228 votes	0.633376 %

## Item 7: Decision on Appointment of an Independent Auditor

Voting was taken by shareholders owning shares in the nominal value of CZK 40,538,266,700 which are attached to 405,382,667 votes, and which represent 75.52 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 402,420,974 votes were cast, which are attached to 402,420,974 shares of ČEZ, a. s., in the total nominal value of CZK 40,242,097,400, which represents 74.97 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (1) presented by the Board of Directors, the shareholders voted as follows:

Appointment of the auditor to perform the statutory audit for the accounting periods of calendar years 2027 and 2028		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	402,404,304 votes	99.265296 %
AGAINST	16,670 votes	0.004112 %
ABSTAINED	2,961,693 votes	0.730592 %

During the voting on the proposed resolution (2) presented by the Board of Directors 402,421,673 votes were cast, which are attached to 402,421,673 shares of ČEZ, a. s., in the total nominal value of CZK 40,242,167,300, which represents 74.97 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (2) presented by the Board of Directors, the shareholders voted as follows:

Appointment of the auditor to verify the sustainability report for the years 2027 and 2028		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	402,388,289 votes	99.261345 %
AGAINST	33,384 votes	0.008235 %
ABSTAINED	2,960,994 votes	0.730419 %

## Item 8: Decision on Donations Budget

Voting was taken by shareholders owning shares in the nominal value of CZK 40,537,021,600 which are attached to 405,370,216 votes, and which represent 75.51% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 402,422,065 votes were cast, which are attached to 402,422,065 shares of ČEZ, a. s., in the total nominal value of CZK 40,242,206,500, which represents 74.97% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

		% of votes of the shareholders present (rounded to 6 decimal points)
Decision on Donations Budget for 2027		
FOR	402,283,644 votes	99.238579 %
AGAINST	138,421 votes	0.034147 %
ABSTAINED	2,948,151 votes	0.727274 %

## Item 9: Approval of the Remuneration Report of the Body Members of ČEZ, a. s., for the Accounting Period of 2025

Voting was taken by shareholders owning shares in the nominal value of CZK 40,536,918,100 which are attached to 405,369,181 votes, and which represent 75.51% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution presented by the Board of Directors 402,411,456 votes were cast, which are attached to 402,411,456 shares of ČEZ, a. s., in the total nominal value of CZK 40 241 145 600, which represents 74.96% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution presented by the Board of Directors, the shareholders voted as follows:

		% of votes of the shareholders present (rounded to 6 decimal points)
Approval of the Remuneration Report of the Body Members of ČEZ, a. s., for the accounting period of 2025, as presented to the General Meeting by the Board of Directors		
FOR	378,107,709 votes	93.274903 %
AGAINST	24,303,747 votes	5.995460 %
ABSTAINED	2,957,725 votes	0.729637 %

## Item 10: Removal and Election of Supervisory Board Members

### Removal of the Supervisory Board members:

Voting was taken by shareholders owning shares in the nominal value of CZK 40,535,859,000, to which 405,358,590 votes are attached and which represent 75.51% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution (1) presented by the shareholder the Czech Republic – Ministry of Finance 397,663,862 votes were cast, which are attached to 397,663,862 shares of ČEZ, a. s., in the total nominal value of CZK 39,766,386,200, which represents 74.08% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (1) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Removal of Bc. Martin Půta from his position as a member of the Supervisory Board of the company ČEZ, a. s., with effect from June 2, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,927,136 votes	92.739403 %
AGAINST	21,718,173 votes	5.357768 %
ABSTAINED	7,713,281 votes	1.902829 %

During the voting on the proposed resolution (2) presented by the shareholder the Czech Republic – Ministry of Finance 397,663,862 votes were cast, which are attached to 397,663,862 shares of ČEZ, a. s., in the total nominal value of CZK 39,766,386,200, which represents 74.08% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (2) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Removal of Mgr. Václav Kučera from his position as a member of the Supervisory Board of the company ČEZ, a. s., with effect from June 2, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,949,392 votes	92.744893 %
AGAINST	21,695,916 votes	5.352277 %
ABSTAINED	7,713,282 votes	1.902829 %

During the voting on the proposed resolution (3) presented by the shareholder the Czech Republic – Ministry of Finance 397,663,862 votes were cast, which are attached to 397,663,862 shares of ČEZ, a. s., in the total nominal value of CZK 39,766,386,200, which represents 74.08% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (3) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Removal of Ing. Radim Jirout, MBA, LL.M. from his position as a member of the Supervisory Board of the company ČEZ, a. s., with effect from June 2, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,949,393 votes	92.744894 %
AGAINST	21,695,916 votes	5.352277 %
ABSTAINED	7,713,281 votes	1.902829 %

During the voting on the proposed resolution (4) presented by the shareholder the Czech Republic – Ministry of Finance 397,663,862 votes were cast, which are attached to 397,663,862 shares of ČEZ, a. s., in the total nominal value of CZK 39,766,386,200, which represents 74.08% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (4) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Removal of Mgr. Roman Binder from his position as a member of the Supervisory Board of the company ČEZ, a. s., with effect from June 2, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,930,907 votes	92.740333 %
AGAINST	21,714,267 votes	5.356804 %
ABSTAINED	7,713,416 votes	1.902862 %

#### **Election of the Supervisory Board members:**

Voting was taken by shareholders owning shares in the nominal value of CZK 40,535,859,000, to which 405,358,590 votes are attached and which represent 75.51% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution (1) presented by the shareholder the Czech Republic – Ministry of Finance 397,714,687 votes were cast, which are attached to 397,714,687 shares of ČEZ, a. s., in the total nominal value of CZK 39,771,468,700, which represents 74.09% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (1) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of Ing. Radim Fiala as a member of the Supervisory Board of the company ČEZ, a. s., with effect from June 3, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,946,120 votes	92.744086 %
AGAINST	21,766,797 votes	5.369763 %
ABSTAINED	7,645,673 votes	1.886150 %

During the voting on the proposed resolution (2) presented by the shareholder the Czech Republic – Ministry of Finance 397,714,687 votes were cast, which are attached to 397,714,687 shares of ČEZ, a. s., in the total nominal value of CZK 39,771,468,700, which represents 74.09% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (2) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of Ing. Josef Kotrba as a member of the Supervisory Board of the company ČEZ, a. s., with effect from June 3, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,986,593 votes	92.754071 %
AGAINST	21,726,324 votes	5.359779 %
ABSTAINED	7,645,673 votes	1.886150 %

During the voting on the proposed resolution (3) presented by the shareholder the Czech Republic – Ministry of Finance 397,714,687 votes were cast, which are attached to 397,714,687 shares of ČEZ, a. s., in the total nominal value of CZK 39,771,468,700, which represents 74.09 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (3) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of Ing. Vladislav Smrž as a member of the Supervisory Board of the company ČEZ, a. s., with effect from June 3, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,985,626 votes	92.753832 %
AGAINST	21,726,449 votes	5.359810 %
ABSTAINED	7,646,515 votes	1.886358 %

During the voting on the proposed resolution (4) presented by the shareholder the Czech Republic – Ministry of Finance 397,714,687 votes were cast, which are attached to 397,714,687 shares of ČEZ, a. s., in the total nominal value of CZK 39,771,468,700, which represents 74.09% of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (4) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of JUDr. Ing. Petr Bejček as a member of the Supervisory Board of the company ČEZ, a. s., with effect from June 3, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	376,007,942 votes	92.759337 %
AGAINST	21,704,133 votes	5.354304 %
ABSTAINED	7,646,515 votes	1.886358 %

During the voting on the proposed resolution (5) presented by the shareholder the Czech Republic – Ministry of Finance 397,714,687 votes were cast, which are attached to 397,714,687 shares of ČEZ, a. s., in the total nominal value of CZK 39,771,468,700, which represents 74.09 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (5) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of Ing. Karel Tyll as a member of the Supervisory Board of the company ČEZ, a. s., with effect from June 3, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,989,848 votes	92.754874 %
AGAINST	21,722,227 votes	5.358768 %
ABSTAINED	7,646,515 votes	1.886358 %

## Item 11: Removal and Election of Audit Committee Members

### Election of the Audit members:

Voting was taken by shareholders owning shares in the nominal value of CZK 40,523,293,700, to which 405,232,937 votes are attached and which represent 75.49 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights. The General Meeting was quorate at the time of the voting. Every CZK 100 of the nominal value represents one vote.

During the voting on the proposed resolution (1) presented by the shareholder the Czech Republic – Ministry of Finance 397,637,482 votes were cast, which are attached to 397,637,482 shares of ČEZ, a. s., in the total nominal value of CZK 39,763,748,200, which represents 74.07 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (1) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of Ing. Andrea Lukášiková as a member of the Audit Committee of the company ČEZ, a. s., with effect from June 30, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,929,365 votes	92.768709 %
AGAINST	21,708,117 votes	5.356948 %
ABSTAINED	7,595,455 votes	1.874343 %

During the voting on the proposed resolution (2) presented by the shareholder the Czech Republic – Ministry of Finance 397,637,482 votes were cast, which are attached to 397,637,482 shares of ČEZ, a. s., in the total nominal value of CZK 39,763,748,200, which represents 74.07 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (2) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of Ing. Petr Šobotník as a member of the Audit Committee of the company ČEZ, a. s., with effect from June 30, 2026		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,909,279 votes	92.763753 %
AGAINST	21,726,603 votes	5.361510 %
ABSTAINED	7,597,055 votes	1.874738 %

During the voting on the proposed resolution (3) presented by the shareholder the Czech Republic – Ministry of Finance 397,637,482 votes were cast, which are attached to 397,637,482 shares of ČEZ, a. s., in the total nominal value of CZK 39,763,748,200, which represents 74.07 % of the registered capital of ČEZ, a. s., reduced by the shares with which it was not possible to exercise voting rights.

Regarding the proposed resolution (3) presented by the shareholder the Czech Republic – Ministry of Finance, the shareholders voted as follows:

Election of Ing. Pavel Hrbáček as a member of the Audit Committee of the company ČEZ, a. s.		% of votes of the shareholders present (rounded to 6 decimal points)
FOR	375,927,765 votes	92.768314 %
AGAINST	21,708,117 votes	5.356948 %
ABSTAINED	7,597,055 votes	1.874738 %