

Confirmation of the co-optation, recall and election of the Supervisory Board members

(Dear Shareholders, Ladies and Gentlemen,)

On 28 January 2010, the supervisory board co-opted, pursuant to Article 19, Paragraph 10 of the Articles of Association, upon the expiry of his previous term of office, for the time until the next session of the general meeting, Mr Doc. Ing. Zdeněk Trojan, CSc., born on 1 May 1936, residing at U Beránky 2032/5, 160 00 Prague 6, a supervisory board member, namely with effect as of 28 January 2010.

For the above reason it is necessary that the general meeting confirm Mr Zdeněk Trojan as a supervisory board member. Therefore I submit this draft resolution:

/The Board of Directors submits no draft resolution in respect of recall and election of the Supervisory Board members. This part of this item should be discussed depending on proposals submitted by the shareholders./