



Decisions on funding for granting gifts in 2012

Donation plans in 2012

ČEZ, the shareholding company, is a stable integrated power-engineering group. Through its long-term donor program it has been supporting projects that benefit society and contribute to regional development. In this way it expresses an active interest in corporate social responsibility, the principles of which have been adopted as an integral part of our business. In 2010 our company was awarded the prize for most important corporate donor in the Czech Republic - TOP filantrop (TOP philanthropist) - for the seventh time and simultaneously it won the national award of CSR CR.

We consider comprehensive corporate social responsibility to be crucial for success and maintaining stability in the markets, improving our image, and strengthening the brand value of ČEZ. Therefore, we expect that in 2012 we will also apply the friendly and direct communications of our company in the area of donations.

Our corporate philanthropy is realized through the partnership of our company with the ČEZ Foundation that we founded in 2002, and of which we are the main donor.

The aim of the ČEZ Foundation is to support improvements in public life in areas where the ČEZ Group companies operate. We confirm required assistance to community service projects through declared willingness for individual regions, cities and municipalities, and their residents.

The most important country-wide Foundation project is the program of building orange playgrounds, which aims at promoting safe sports, and the leisure and outdoor activities of children and youth.

The ČEZ Foundation program also includes popular grants for Orange classrooms and Orange stairs. The Orange classroom project aims at improving the education of technical subjects at primary, secondary and higher vocational schools. The Orange stairs project has been designed to remove barriers - the foundation grant is intended for schools for the removal of architectural, technical and other barriers that disadvantage students with reduced mobility.



Draft terms of providing donations in 2012:

- ☐ we propose to transfer EUR 50 million to the account of the Foundation in 2012 for projects realized through the ČEZ Foundation
- ☐ in connection with the reconditioning of production resources, we propose to maintain friendly ties with the affected regions providing selected entities with donations of CZK 178 million directly by ČEZ, a.s. rather than through the ČEZ Foundation.