

ORGANIZATIONAL CHART ČEZ, a. s., TO THE DATE 1th JANUARY 2017

GENERAL MEETING

SUPERVISORY BOARD

AUDIT COMMITTEE

BOARD OF DIRECTORS

901000000
Chief Executive Officer
Division
Daniel Beneš

902000000
Finance Division
Martin Novák

905000000
Generation Division
Ladislav Štěpánek

908000000
Administrative
Division
Michaela Chaloupková

90B000000
Sales Division
Pavel Cyraní

90C000000
External Relations and
Regulations Division
Ivo Hlaváč

90D000000
Renewable Energy Division
Tomáš Pleskač

901004000
Communication and
Marketing
of ČEZ Group
Filip Sirotek

90100C000
Legal
Patrik Bureš

901002000
Internal Audit
Tomáš Pivoňka

901008000
Security of ČEZ Group
Daniel Rous

90100A000
ČEZ Group Safety
Inspectorate
Karel Böhm

901009000
Management System
Jindřich Šturma

90100D000
Strategy
Dávid Hajmán

90100E000
Corporate Compliance
Juraj Szabó

901000010
CEO's Office
Markéta Wagnerová

902001000
Accounting
Petr Roháček

902002000
Central Controlling
Jan Klaus

902003000
Financing
Jan Brožík

902004000
Taxes
Vít Martinovský

902005000
Risk Management
Mojmír Zenáhlík

90200A000
Management of Equity
Interests
Vladimír Říha

905002000
Safety
Roman Havlín

905004000
Production
Management
Jiří Pačovský

905005000
Asset Management
Martin Jašek

905006000
Central Engineering
Petr Zlámal

90500A000
Resources Recovery
Václav Matys

90500B000
Management Support of
Generation Division
Andrea Rottenbornová

9053DU000
Dukovany NPP
Miloš Štěpanovský

9053TE000
Temelín NPP
Bohdan Zronek

9053ME000
Mělník PP, Trmice Heat Station
Miroslav Krpec

9053PL000
Počerady a Ledvice PP
Jiří Šinágl

9053TP000
Tušimice a Pruněřov PP
Otakar Tuček

9053VD000
Hydro PP
Petr Maralík

9053VT000
Poříčí, Hodonín PP
Martin Hrubý

905000010
Office of the Director
of Generation Division
Kateřina Tausche

908001000
Procurement
for Production and Mining.
Tomáš Vachtl

908003000
Procurement
for Distribution
Vladimír Marek

908004000
Procurement of
Noncore Services
and Materials
Barbora Dvořáková

908007000
Fuel Cycles
Ladislav Havlíček
interim

908009000
Human Resources
Josef Lejček

90800A000
Ombudsman ČEZ
Josef Sedlák

908000200
PD support
Milan Drásta

908000300
Social Responsibility
Marcela Martinková

90B005000
Nuclear Power Plant
Construction
Petr Závodský

90B009000
Trading
Luděk Horn

90B00A000
ESCO Development Foreign

90B00B000
Development Foreign Sales
Rostislav Díža

90B000400
Performance Management
Jan Hruška

90C001000
ČEZ Group
Public Affairs
Zuzana Krejčířiková

90C002000
Performance Management
Distribution
Tomáš Čejka

90C003000
Foreign Acquisition
Management
Jaroslav Macek

90D001000
Renewable Resources
Martin Pacovský

90D002000
Mergers, Acquisitions
Andrzej Martynek

90D003000
Operation and Maintenance
of Renewable Resources
Mojmír Čalkovský

90A005000
Foreign Acquisition
Turkey
Petr Dokládál

90D000100
Performance Management
Jitka Jašková

90D000200
Valuation
Jindřich Weiss