

ORGANIZATIONAL CHART ČEZ, a. s., TO THE DATE 1st January 2018

GENERAL MEETING

SUPERVISORY BOARD

AUDIT COMMITTEE

BOARD OF DIRECTORS

901000000
Chief Executive Officer
Division
Daniel Beneš

902000000
Finance Division
Martin Novák

905000000
Classic Energy Division
Ladislav Štěpánek

908000000
Administrative Division
Michaela Chaloupková

90B000000
Sales and Strategy Division
Pavel Cyraní

90D000000
Renewable Energy
and Distribution Divisio
Tomáš Pleskač

90E000000
Nuclear Energy Division
Bohdan Zronek

901002000
Internal Audit
Tomáš Pivoňka

901004000
Communication and
Marketing
of ČEZ Group
Filip Sirotek

901008000
Security of ČEZ Group
Daniel Rous

901009000
Management System
Jindřich Šturma

90100A000
ČEZ Group Safety
Inspectorate
Karel Böhm

90100C000
Legal
Patrik Bureš

90100E000
Corporate Compliance
Juraj Szabó

90100F000
ČEZ Group
Public Affairs
Zuzana Krejčířiková

901000010
CEO's Office
Markéta Wagnerová

902001000
Accounting
Petr Roháček

902002000
Central Controlling
Jan Klaus

902003000
Financing
Jan Brožík

902004000
Taxes
Vít Martinovský

902005000
Risk Management
Mojmír Zenáhlík

90200A000
Subsidiaries Administration
Vladimír Říha

9053ME000
Mělník PP, Trmice Heat Station
Miroslav Krpec

9053PL000
Počerady and Ledvice PP
Jiří Šinágl

9053TP000
Tušimice and Pruněřov PP
Otakar Tuček

9053VD000
Hydro PP
Petr Maralík

9053VT000
Poříčí, Hodonín PP
Martin Hrubý

905004000
Production
Management
Jiří Pačovský

905005000
Asset Management
Classic Energy
Andrea Rottenbornová

905006000
Classic Energy Engineering
Petr Zlámal

905000010
Classic Energy Division
Office
Jana Tichá

908001000
Procurement
for Production and Mining
Tomáš Vachtl

908003000
Procurement
for Distribution
Vladimír Marek

908004000
Procurement of
Noncore Services
and Materials
Barbora Dvořáková

908007000
Fuel Cycles
Ladislav Havlíček

908009000
Human Resources
Josef Lejček

90800A000
Ombudsman ČEZ
Josef Sedlák

908000200
Procurement support
Milan Drásta

90B009000
Trading
Luděk Horn

90B00A000
ESCO Foreign
Jaroslav Macek

90B00B000
Development Foreign Sales
Rostislav Díža

90B00D000
Strategy
Dávid Hajmán

90B000400
Performance Management
Jan Hruška

90B000500
Clean Technology
Tomáš Chmelík

90D001000
Renewable Resources
Martin Pacovský

90D002000
Mergers, Acquisitions
Andrzej Martynek

90D003000
Operation and Maintenance
of Renewable Resources
Mojmír Čalkovský

90D004000
Foreign Acquisition
Turkey
Petr Dokládál

90D005000
Performance Management
Jitka Jašková

90D006000
Foreign Acquisition
Management
Jitka Jašková

90D000200
Valuation
Jindřich Weiss

90E001000
Safety and Preparation of
Staff
Roman Havlín

90E002000
Asset Management
Nuclear Energy
Martin Jašek

90E003000
Nuclear Energy Engineering
Jiří Hledík

90E004000
Nuclear Power Plant
Construction
Petr Závodský

90E0DU000
Dukovany NPP
Miloš Štěpanovský

90E0TE000
Temelín NPP
Jan Kruml

90E000100
Performance Management
Improvement
Milan Sýkora

90E000010
Nuclear Energy Division Office
Kateřina Tausche