



## CONFIRMATION OF THE CO-OPTING, RECALL AND ELECTION OF SUPERVISORY BOARD MEMBERS

*Text related to part of this item on agenda of the General Meeting regarding confirmation of the co-opting of a Supervisory Board member is given below. Parts of this item regarding the recall and election of Supervisory Board members shall be discussed according to the proposals submitted by shareholders.*

On 19 March 2013, the Supervisory Board co-opted Prof. RNDr. Václav Pačes, DrSc., Dr.h.c., date of birth 2 February 1942, residing at Černochova 1037/7, 158 00 Prague 5, as a member of the Supervisory Board until the subsequent General Meeting, pursuant to the provisions of Article 19, paragraph 10 of the Articles of Association.

To continue in the function of a Supervisory Board member after this General Meeting, it is necessary that the General Meeting confirms Mr. Václav Pačes as a member of the Supervisory Board. Therefore, the Board of Directors proposes that the General Meeting adopt the following draft resolution.