

## **Amendment No. 1**

to the Contract for Performance of the Function of a Supervisory Board Member  
dated 15. 10. 2010

**ČEZ, a. s.**, with its registered office in Prague 4, Duhová 1444/2, Postal Code 140 53, ID: 45274649, registered in the Commercial Register of the Municipal Court in Prague, section B, file 1581, acting through Daniel Beneš, MBA, Chairman of the Board of Directors, and Martin Novák, MBA, Vice-chairman of the Board of Directors,

*For one party,*

and

**Vladimír Hronek**, date of birth 1 September 1964, residing at Komenského 693, 375 01 Týn nad Vltavou,  
(hereinafter referred to as the **"Supervisory Board Member"**),

*For the other party,*

In connection with the election of the Supervisory Board Member to the office of Vice-chairman of the Supervisory Board starting on 20 March 2013 (resolution No. DR141/B.15 dated 19 March 2013),

Enter into this Amendment to the Contract:

### **I.**

The new wording of Article 3 of the Contract "Remunerations and Compensations, paragraph 3.1 shall be:

"On the basis of the decision of the General Meeting, the Supervisory Board Member shall be entitled to a fixed monthly remuneration amounting to CZK 84,000 (in words: eighty four thousand Czech crowns)."

### **II.**

The new wording of Article 9 of the Contract "Other Provisions", paragraph 9.1. shall be:

"The Company undertakes to negotiate, at the Company's expense, liability insurance for damages caused by the Supervisory Board Member to the Company or to third parties whilst performing the duties of a member of the Supervisory Board, or in connection with it, up to the maximum amount of the insurance payment under the conditions of the insurance contract concluded with a reputable insurance company designated by the Board of Directors."

### **III.**

Other provisions of the Contract shall remain unaffected.

### **IV.**

The Supervisory Board Member shall be entitled to the remuneration agreed by this Amendment as from the effective day of his election to the office of Vice-chairman of the Supervisory Board.

V.

This amendment has been executed in two counterparts; each party of the Amendment shall receive one counterpart.

VI.

This amendment shall become valid as from the date of its signature and effective as from the date of its approval by the General Meeting of the Company.

In Prague, on 13 May 2013

Supervisory Board Member:

On behalf of the Company:

signature  
Vladimír Hronek

signature  
Ing. Daniel Beneš, MBA  
Chairman of the Board of Directors

signature  
Ing. Martin Novák, MBA  
Vice-chairman of the Board of Directors