



SHAREHOLDER'S COUNTERPROPOSAL CONCERNING ITEM 11 ON THE GENERAL MEETING AGENDA

Counterproposal by Shareholder Radek Honzajk

The shareholder proposes that the rules for remunerating Audit Committee members (Annex 1 to the contract) be amended as follows when the contracts of service on the Audit Committee of September 24, 2015, made with two Committee members elected by the previous General Meeting, are approved:

“Rules for Remuneration and the Provision of Other Consideration to Audit Committee Members.

Article II. REMUNERATION

- 2.1 Audit Committee members are entitled to remuneration for their service amounting to CZK 6,000 (that is: six thousand Czech korunas), the vice-chairman of the Audit Committee is entitled to CZK 8,000 (that is: eight thousand Czech korunas), and the chairman of the Audit Committee is entitled to CZK 9,000 (that is: nine thousand Czech korunas).”

Board of Directors' Standpoint on the Shareholder's Counterproposal

The Board of Directors recommends that the contracts of service be approved as made with the Audit Committee members in question and presented to the General Meeting by the Board of Directors.