

## FINANCIAL STATEMENTS OF ČEZ, a. s. AS OF DECEMBER 31, 2015

Pursuant to Section 19a of the Accounting Act, the financial statements of ČEZ, a. s. as of December 31, 2015 were compiled in accordance with International Financial Reporting Standards. The balance sheet, statement of income, statement of comprehensive income, statement of changes in equity, statement of cash flows and notes to the financial statements have all been drawn up.

In accordance with the respective provision of the Accounting Act, the financial statements were verified by an independent auditor. The audit was performed by Ernst & Young Audit, s.r.o.

According to the auditor's opinion as of April 18, 2016, the financial statements give a true and fair view of the financial position of ČEZ, a. s. as of December 31, 2015 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards, as adopted by the European Union.

Based on the auditor's opinion, it is proposed that the General Meeting approve the financial statements of ČEZ, a. s. for 2015.

The full version of the financial statements is part of the annual report, which is available at the General Meeting of shareholders and on the Company's website. Values from the financial statements, i.e. the balance sheet, statement of income, statement of comprehensive income, statement of changes in equity and statement of cash flows, are also included in this material.

# ČEZ, a. s. BALANCE SHEET AS OF DECEMBER 31, 2015

	2015	2014
Assets		
Property, plant and equipment:		
Plant in service Less accumulated depreciation and impairment	346,203 (204,187)	344,246 (196,333)
Net plant in service	142,016	147,913
Nuclear fuel, at amortized cost Construction work in progress, net	12,832 85,909	10,898 81,913
Total property, plant and equipment	240,757	240,724
Other non-current assets:		
Restricted financial assets Investments and other financial assets, net Intangible assets, net	12,662 178,692 560	12,029 176,359 668
Total other non-current assets	191,914	189,056
Total non-current assets	432,671	429,780
Current assets:		
Cash and cash equivalents Receivables, net Income tax receivable Materials and supplies, net Fossil fuel stocks Emission rights Other financial assets, net Other current assets	2,964 41,538 5,134 564 1,874 32,489 1,146 85,709	9,511 46,757 1,404 5,519 561 4,175 38,359 1,117 107,403
Total assets	·	
Iotal assets	518,380	537,183

# ČEZ, a. s. BALANCE SHEET AS OF DECEMBER 31, 2015

	2015	2014
Equity and liabilities		
Equity:		
Stated capital Treasury shares Retained earnings and other reserves	53,799 (4,246) 171,016	53,799 (4,382) 156,715
Total equity	220,569	206,132
Non-current liabilities:		
Long-term debt, net of current portion Provisions Deferred tax liability Other long-term liabilities	124,922 49,716 11,143 3,886	143,316 47,406 9,624 7,602
Total non-current liabilities	189,667	207,948
Current liabilities: Short-term loans Current portion of long-term debt Trade and other payables Income tax payable Provisions Accrued liabilities Total current liabilities	10 10,628 87,114 165 4,195 6,032 108,144	7,433 15,092 84,415 - 6,420 9,743 123,103
Total equity and liabilities	518,380	537,183

## ČEZ, a. s. STATEMENT OF INCOME FOR THE YEAR ENDED DECEMBER 31, 2015

	2015	2014
Sales of electricity	72,635	72,132
Sales of gas, heat and other revenues	9,088	8,881
Other operating income	1,597	4,020
Total revenues and other operating income	83,320	85,033
Gains and losses from commodity derivative trading, net	(504)	2,692
Fuel	(10,599)	(10,175)
Purchased power and related services	(31,314)	(25,934)
Repairs and maintenance	(2,433)	(2,979)
Depreciation and amortization	(14,708)	(13,527)
Impairment of property, plant and equipment and intangible assets	(788)	(297)
Salaries and wages	(5,191)	(6,087)
Materials and supplies	(1,354)	(1,400)
Emission rights, net	(964)	(3,090)
Other operating expenses	(7,054)	(8,409)
Income before other income (expenses) and income taxes	8,411	15,827
Interest on debt, net of capitalized interest	(2,857)	(3,722)
Interest on provisions	(1,452)	(1,574)
Interest income	1,086	1,442
Foreign exchange rate gains (losses), net	(474)	(192)
Gain on sale of subsidiaries, associates and joint-ventures	-	24
Other financial expenses	(5,438)	(10,058)
Other financial income	29,908	20,941
Total other income (expenses)	20,773	6,861
Income before income taxes	29,184	22,688
Income taxes	(1,069)	(1,778)
Net income	28,115	20,910
Net income per share (CZK per share)		
Basic	52.6	39.1

Basic	52.6	39.1
Diluted	52.6	39.1

### ČEZ, a. s. STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED DECEMBER 31, 2015

	2015	2014
Net income	28,115	20,910
Other comprehensive income – items that may be reclassified subsequently to statement of income or to assets:		
Change in fair value of cash flow hedges recognized in equity Cash flow hedges reclassified to income statement Cash flow hedges reclassified to assets Change in fair value of available-for-sale financial assets recognized in equity Deferred tax related to other comprehensive income	11,922 (1,954) (230) (429) (1,769)	4,889 (3,950) (95) 711 (295)
Other comprehensive income, net of tax	7,540	1,260
Total comprehensive income	35,655	22,170

## ČEZ, a. s. STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED DECEMBER 31, 2015

	Stated capital	Treasury shares	Cash flow hedge reserve	Available- for-sale and other reserves	Retained earnings	Total equity
December 31, 2013	53,799	(4,382)	(8,692)	772	163,746	205,243
Net income Other comprehensive income	-	-	- 684	- 576	20,910 -	20,910 1,260
Total comprehensive income	-	-	684	576	20,910	22,170
Effect of merger Dividends Share options Transfer of forfeited share options within equity	- - -	- - -	- - -	- 26 (70)	(6) (21,301) - 70	(6) (21,301) 26
December 31, 2014	53,799	(4,382)	(8,008)	1,304	163,419	206,132
Net income Other comprehensive income	-	-	- 7,887	(347)	28,115	28,115 7,540
Total comprehensive income	-	-	7,887	(347)	28,115	35,655
Dividends Sale of treasury shares Share options Transfer of exercised and forfeited share options within equity	-	- 136 -	-	- 31 (63)	(21,317) (68) - 63	(21,317) 68 31
December 31, 2015	53,799	(4,246)	(121)	925	170,212	220,569

### ČEZ, a. s. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2015

	2015	2014
Operating activities:		
Income before income taxes	29,184	22,688
Adjustments to reconcile income before income taxes to net cash provided by operating activities: Depreciation and amortization Amortization of nuclear fuel	14,708 3,392	13,527 3,349
Gain on non-current asset retirements, net Foreign exchange rate losses (gains), net Interest expense, interest income and dividend income, net	(298) 474 (23,328)	(116) 192 (18,417)
Provisions Impairment of property, plant and equipment and intangible assets	(2,711) 788	311 297
Other impairment and other adjustments	5,097	6,104
Changes in assets and liabilities: Receivables Materials, supplies and fossil fuel stocks Receivables and payables from derivatives	5,168 364 5,675	(1,469) (955) 4,968
Other current assets Trade and other payables Accrued liabilities	5,863 (1,867) (3,104)	2,799 3,817 1,320
Cash generated from operations	39,405	38,415
Income taxes received (paid) Interest paid, net of capitalized interest Interest received Dividends received	251 (2,888) 1,068 21,600	(1,791) (3,901) 1,384 20,701
Net cash provided by operating activities	59,436	54,808
Investing activities:		
Acquisition of subsidiaries, associates and joint-ventures and refunds Proceeds from disposal of subsidiaries, associates and joint-ventures Additions to non-current assets, including capitalized interest Proceeds from sale of non-current assets Loans made Repayment of loans Change in restricted financial assets	49 318 (17,287) 70 (8,123) 6,838 (583)	(1,103) 102 (22,096) 52 (1,503) 13,032 (632)
Total cash used in investing activities	(18,718)	(12,148)

### ČEZ, a. s. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2015

	2015	2014
Financing activities:		
Proceeds from borrowings Payments of borrowings Proceeds from other long-term liabilities Change in payables/receivables from group cashpooling Dividends paid Sale of treasury shares	60,734 (90,833) 179 4,091 (21,309) 68	66,610 (95,107) - 2,544 (21,320) -
Net cash used in financing activities	(47,070)	(47,273)
Net effect of currency translation in cash	(195)	(42)
Net decrease in cash and cash equivalents	(6,547)	(4,655)
Cash and cash equivalents at beginning of period	9,511	14,166
Cash and cash equivalents at end of period	2,964	9,511
Supplementary cash flow information	0.701	
Total cash paid for interest	6,791	8,310

### **CONSOLIDATED FINANCIAL STATEMENTS OF CEZ GROUP AS OF DECEMBER 31, 2015**

Pursuant to Section 23a of the Accounting Act, the consolidated financial statements of CEZ Group as of December 31, 2015 were compiled in accordance with International Financial Reporting Standards. The compiled consolidated financial statements comprise the balance sheet, statement of income, statement of comprehensive income, statement of changes in equity, statement of cash flows and notes to the consolidated financial statements.

In accordance with the respective provision of the Accounting Act, the consolidated financial statements were verified by an independent auditor. The audit was performed by Ernst & Young Audit, s.r.o.

According to the auditor's opinion as of April 18, 2016, the consolidated financial statements give a true and fair view of the financial position of CEZ Group as of December 31, 2015 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards, as adopted by the European Union.

Based on the auditor's opinion, it is proposed that the General Meeting approve the consolidated financial statements of CEZ Group for 2015.

The full version of the consolidated financial statements is part of the annual report, which is available at the General Meeting of shareholders and on the Company's website. Values from the consolidated financial statements, i.e. the balance sheet, statement of income, statement of comprehensive income, statement of changes in equity and statement of cash flows, are also included in this material.

## **CEZ GROUP** CONSOLIDATED BALANCE SHEET AS OF DECEMBER 31, 2015

	2015	2014
Assets		
Property, plant and equipment:		
Plant in service Less accumulated depreciation and impairment	719,633 (399,608)	701,316 (371,515)
Net plant in service	320,025	329,801
Nuclear fuel, at amortized cost Construction work in progress, net	12,997 88,342	10,953 85,788
Total property, plant and equipment	421,364	426,542
Other non-current assets:		
Investment in joint-ventures Restricted financial assets Investments and other financial assets, net Intangible assets, net Deferred tax assets	9,239 18,059 22,598 20,164 1,631	12,277 17,471 18,877 20,611 1,738
Total other non-current assets	71,691	70,974
Total non-current assets	493,055	497,516
Current assets:		
Cash and cash equivalents Receivables, net Income tax receivable Materials and supplies, net Fossil fuel stocks Emission rights Other financial assets, net Other current assets	13,482 46,003 436 8,577 1,554 3,456 32,728 3,395	20,095 50,864 1,618 8,462 1,481 5,097 39,438 3,299
Total current assets	109,631	130,354
Total assets	602,686	627,870

## **CEZ GROUP** CONSOLIDATED BALANCE SHEET AS OF DECEMBER 31, 2015

	2015	2014
Equity and liabilities		
Equity:		
Equity attributable to equity holders of the parent:		
Stated capital Treasury shares Retained earnings and other reserves	53,799 (4,246) 218,340	53,799 (4,382) 211,891
Total equity attributable to equity holders of the parent	267,893	261,308
Non-controlling interests	4,262	4,543
Total equity	272,155	265,851
Non-current liabilities:		
Long-term debt, net of current portion Provisions Deferred tax liability Other long-term liabilities	145,575 60,525 22,053 8,679	160,852 57,303 20,609 13,425
Total non-current liabilities	236,832	252,189
Current liabilities:		
Short-term loans Current portion of long-term debt Trade and other payables Income tax payable Provisions Accrued liabilities	223 11,696 58,010 1,606 8,219 13,945	7,608 15,674 60,126 830 9,758 15,834
Total current liabilities	93,699	109,830
Total equity and liabilities	602,686	627,870

### **CEZ GROUP** CONSOLIDATED STATEMENT OF INCOME FOR THE YEAR ENDED DECEMBER 31, 2015

	2015	2014
Sales of electricity and related services	182,105	173,819
Sales of gas, coal, heat and other revenues	24,569	21,626
Other operating income	3,493	6,306
Total revenues and other operating income	210,167	201,751
Gains and losses from commodity derivative trading, net	(540)	2,861
Fuel	(13,053)	(12,686)
Purchased power and related services	(90,905)	(75,777)
Repairs and maintenance	(4,619)	(4,991)
Depreciation and amortization	(28,619)	(27,705)
Impairment of property, plant and equipment and intangible assets		(0,005)
including goodwill	(7,685)	(8,025)
Salaries and wages	(17,758)	(18,852)
Materials and supplies	(4,062)	(4,334)
Emission rights, net Other operating expenses	(1,711) (12,254)	(1,959)
		(13,337)
Income before other income (expenses) and income taxes	28,961	36,946
Interest on debt, net of capitalized interest	(2,853)	(3,650)
Interest on provisions	(1,681)	(1,834)
Interest income	388	608
Foreign exchange rate gains (losses), net	(811)	(297)
Gain on sale of subsidiaries and joint-ventures	-	73
Other financial expenses Other financial income	(1,110)	(3,157)
Share of profit (loss) from joint-ventures	5,656 (1,655)	1,190
		(1,223)
Total other income (expenses)	(2,066)	(8,290)
Income before income taxes	26,895	28,656
Income taxes	(6,348)	(6,224)
Net income	20,547	22,432
Net income attributable to:		
Equity holders of the parent	20,739	22,403
Non-controlling interests	(192)	29
Net income per share attributable to equity holders		
of the parent (CZK per share)		
Basic	38.8	41.9
Diluted	38.8	41.9

### **CEZ GROUP** CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED DECEMBER 31, 2015

	2015	2014
Net income	20,547	22,432
Other comprehensive income – items that may be reclassified subsequently to statement of income or to assets:		
Change in fair value of cash flow hedges recognized in equity Cash flow hedges reclassified to statement of income Cash flow hedges reclassified to assets Change in fair value of available-for-sale financial assets recognized in equity	11,919 (1,954) (230) 1,440	4,891 (3,933) (95) (865)
Available-for-sale financial assets reclassified from equity	(103)	1,783
Translation differences – subsidiaries Translation differences – joint-ventures Translation differences reclassified from equity	(1,046) (1,218) 1	265 610 14
Share on other equity movements of joint-ventures Deferred tax related to other comprehensive income	(38) (1,761)	(121) (389)
Net other comprehensive income that may be reclassified to statement of income or to assets in subsequent periods	7,010	2,160
Other comprehensive income – items not to be reclassified subsequently from equity:		
Re-measurement losses on defined benefit plans Deferred tax related to other comprehensive income	(28) (3)	(26) 3
Net other comprehensive income not to be reclassified from equity in subsequent periods	(31)	(23)
Other comprehensive income, net of tax	6,979	2,137
Total comprehensive income, net of tax	27,526	24,569
Total comprehensive income attributable to:		
Equity holders of the parent Non-controlling interests	27,811 (285)	24,498 71

### **CEZ GROUP** CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED DECEMBER 31, 2015

	Attributable to equity holders of the parent								
	Stated capital	Treasury shares	Transla- tion difference	Cash flow hedge reserve	Available- for-sale and other reserves	Retained earnings	Total	Non- controlling interests	Total equity
December 31, 2013	53,799	(4,382)	(8,198)	(8,671)	1,201	224,327	258,076	4,690	262,766
Net income Other comprehensive income	-	-	- 848	- 699	- 692	22,403 (144)	22,403 2,095	29 42	22,432 2,137
Total comprehensive income	-	-	848	699	692	22,259	24,498	71	24,569
Dividends Share options Transfer of forfeited share options within equity Acquisition of subsidiaries Acquisition of non-controlling interests Sale of subsidiaries Put options held by non-controlling interest		- - - - -			26 (70) - - -	(21,301) - 70 - (2) - 11	(21,301) 26 - (2) - 11	(228) - - 15 (31) (7) 33	(21,529) 26 - 15 (33) (7) 44
December 31, 2014	53,799	(4,382)	(7,350)	(7,972)	1,849	225,364	261,308	4,543	265,851

### **CEZ GROUP** CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED DECEMBER 31, 2015

	Attributable to equity holders of the parent								
	Stated capital	Treasury shares	Transla- tion difference	Cash flow hedge reserve	Available- for-sale and other reserves	Retained earnings	Total	Non- controlling interests	Total equity
December 31, 2014	53,799	(4,382)	(7,350)	(7,972)	1,849	225,364	261,308	4,543	265,851
Net income Other comprehensive income	-	-	- (2,169)	- 7,886	- 1,425	20,739 (70)	20,739 7,072	(192) (93)	20,547 6,979
Total comprehensive income	-	-	(2,169)	7,886	1,425	20,669	27,811	(285)	27,526
Dividends Sale of treasury shares Share options Transfer of exercised and forfeited share	- -	- 136 -	- - -	- - -	- - 31	(21,317) (68) -	(21,317) 68 31	(4) - -	(21,321) 68 31
options within equity Acquisition of non-controlling interests Put options held by non-controlling interest	- -	- - -	- 19 -	- -	(63)	63 (166) 139	- (147) 139	- (145) 153	(292) 292
December 31, 2015	53,799	(4,246)	(9,500)	(86)	3,242	224,684	267,893	4,262	272,155

### **CEZ GROUP** CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2015

	2015	2014
Operating activities:		
Income before income taxes	26,895	28,656
Adjustments to reconcile income before income taxes to net cash provided by operating activities:		
Depreciation and amortization	28,619	27,705
Amortization of nuclear fuel	3,416	3,356
Gain on non-current asset retirements, net	(562)	(326)
Foreign exchange rate losses (gains), net	811	297
Interest expense, interest income and dividend income, net	1,780	2,240
Provisions	(2,374)	694
Impairment of property, plant and equipment and intangible assets		
including goodwill	7,685	8,025
Valuation allowances and other adjustments	(1)	(1,882)
Share of (profit) loss from joint-ventures	1,655	1,223
Changes in assets and liabilities:		
Receivables	3,614	2,348
Materials, supplies and fossil fuel stocks	(169)	581
Receivables and payables from derivatives	5,833	4,973
Other current assets	5,469	2,581
Trade and other payables	(2,574)	1,292
Accrued liabilities	(1,450)	(1,195)
Cash generated from operations	78,647	80,568
Income taxes paid	(4,569)	(7,538)
Interest paid, net of capitalized interest	(2,728)	(3,677)
Interest received	416	516
Dividends received	813	806
Net cash provided by operating activities	72,579	70,675
Investing activities:		
Acquisition of subsidiaries and joint-ventures, net of cash acquired	-	(35)
Disposal of subsidiaries and joint-ventures, net of cash disposed of	310	101
Additions to non-current assets, including capitalized interest	(31,909)	(35,798)
Proceeds from sale of non-current assets	435	1,381
Loans made	(29)	(33)
Repayment of loans	123	362
Change in restricted financial assets	(500)	(625)
טומווער וו ובטווטנבע ווומווטמו מסשבנס	(000)	(023)
Total cash used in investing activities	(31,570)	(34,647)

### **CEZ GROUP** CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2015

continued		
	2015	2014
Financing activities:		
Proceeds from borrowings Payments of borrowings Proceeds from other long-term liabilities Payments of other long-term liabilities Dividends paid to Company's shareholders Dividends paid to non-controlling interests Sale of treasury shares Acquisition of non-controlling interests	88,301 (114,363) 63 (130) (21,309) (4) 68	80,769 (100,076) 129 (133) (21,320) (229) - (33)
Total cash used in financing activities	(47,374)	(40,893)
Net effect of currency translation in cash	(248)	(43)
Net decrease in cash and cash equivalents	(6,613)	(4,908)
Cash and cash equivalents at beginning of period	20,095	25,003
Cash and cash equivalents at end of period	13,482	20,095
Supplementary cash flow information		

Total cash paid for interest

8,165

6,680

# **GENERAL MEETING DRAFT RESOLUTION**

### The General Meeting of ČEZ, a. s.

- 1. hereby approves the financial statements of ČEZ, a. s. as of December 31, 2015,
- 2. hereby approves the consolidated financial statements of CEZ Group as of December 31, 2015.

#### Rationale:

Pursuant to the respective stipulations of the law and the Company's Articles of Association, the Board of Directors hereby presents both sets of financial statements to the General Meeting for approval. Pursuant to the requirements of the Accounting Act, the financial statements of ČEZ, a. s. and the consolidated financial statements of CEZ Group as of December 31, 2015 were prepared in accordance with International Financial Reporting Standards, discussed by the Board of Directors of ČEZ, a. s., audited by an independent auditor giving the opinions cited in this material, and reviewed by the Supervisory Board of the Company, which concluded that it recommends that the General Meeting approve them.